



STRATFORD CITY COUNCIL ADDENDA

Adoption of Addenda to the Regular Council Agenda:

Motion by

THAT the Addenda to the Regular Agenda of Council dated March 25, 2024, be added to the agenda as printed to include the following:

5. Report of the Committee of the Whole In-camera Session:

5.2 From the March 25, 2024, Session, under the Municipal Act, 2001, as amended:

5.1 Collective Bargaining Update - CUPE Local 197 (Outside Workers) and CUPE Local 1385 (Inside Workers) - Labour relations or employee negotiations (section 239.(2)(d))

Motion

THAT the Memorandum of Settlement with The Canadian Union of Public Employees Local 197 (Outside Workers) effective January 1, 2023 to December 31, 2025, be ratified;

AND THAT the Mayor, Chief Administrative Officer, and Clerk, or their respective delegates, be authorized to sign the Memorandum of Settlement, the Collective Agreement, and all other documents necessary to implement the Memorandum of Settlement and Collective Agreement.

Motion

THAT the Memorandum of Settlement with The Canadian Union of Public Employees Local 1385 (Inside Workers) effective January 1, 2023 to December 31, 2025, be ratified;

AND THAT the Mayor, Chief Administrative Officer, and Clerk, or their respective delegates, be authorized to sign the Memorandum of Settlement, the Collective Agreement, and all other documents necessary to implement the Memorandum of Settlement and Collective Agreement.

11. Reading of the By-laws:

Attachment – Draft Addenda By-laws

11.11 Memorandum of Settlement with CUPE Local 197

To authorize the acceptance of a Memorandum of Settlement and the execution of a three-year collective agreement with The Canadian Union of Public Employees Local 197 effective January 1, 2023.

11.12 Memorandum of Settlement with CUPE Local 1385

To authorize the acceptance of a Memorandum of Settlement and the execution of a three-year collective agreement with The Canadian Union of Public Employees Local 1385 effective January 1, 2023.



**BY-LAW NUMBER XXX-2024
OF
THE CORPORATION OF THE CITY OF STRATFORD**

BEING a By-law to authorize the acceptance of a Memorandum of Settlement and the execution of a three-year collective agreement with The Canadian Union of Public Employees Local 197 effective January 1, 2023.

WHEREAS Section 8.(1) of the Municipal Act, 2001, S.O. 2001, c.25 as amended, (“the Municipal Act, 2001”) provides that the powers of a municipality under this or any other Act, shall be interpreted broadly so as to confer broad authority on the municipality to enable the municipality to govern its affairs as it considers appropriate and to enhance the municipality’s ability to respond to municipal issues;

AND WHEREAS Section 9 of the Municipal Act, 2001, provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act;

AND WHEREAS Section 10(1) of the Municipal Act 2001 provides that a single-tier municipality may provide any service or thing that the municipality considers necessary or desirable for the public;

NOW THEREFORE BE IT ENACTED by Council of The Corporation of the City of Stratford as follows:

1. That the Memorandum of Settlement between The Corporation of the City of Stratford and The Canadian Union of Public Employees Local 197, for a three-year term effective January 1, 2023 is hereby approved and the Mayor, the Chief Administrative Officer and the Clerk, or their respective delegates, be and the same are hereby authorized to execute the Memorandum of Settlement, Collective Agreement and all other documents necessary to implement the Memorandum of Settlement and Collective Agreement on behalf of and for this Corporation and to affix the corporate seal thereto.

Read a FIRST, SECOND and THIRD time and

FINALLY PASSED this 25th day of March, 2024.

Mayor – Martin Ritsma

Clerk – Tatiana Dafoe



**BY-LAW NUMBER XXX-2024
OF
THE CORPORATION OF THE CITY OF STRATFORD**

BEING a By-law to authorize the acceptance of a Memorandum of Settlement and the execution of a three-year collective agreement with The Canadian Union of Public Employees Local 1385 effective January 1, 2023.

WHEREAS Section 8.(1) of the Municipal Act, 2001, S.O. 2001, c.25 as amended, (“the Municipal Act, 2001”) provides that the powers of a municipality under this or any other Act, shall be interpreted broadly so as to confer broad authority on the municipality to enable the municipality to govern its affairs as it considers appropriate and to enhance the municipality’s ability to respond to municipal issues;

AND WHEREAS Section 9 of the Municipal Act, 2001, provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act;

AND WHEREAS Section 10(1) of the Municipal Act 2001 provides that a single-tier municipality may provide any service or thing that the municipality considers necessary or desirable for the public;

NOW THEREFORE BE IT ENACTED by Council of The Corporation of the City of Stratford as follows:

1. That the Memorandum of Settlement between The Corporation of the City of Stratford and The Canadian Union of Public Employees Local 1385, for a three-year term effective January 1, 2023 is hereby approved and the Mayor, the Chief Administrative Officer and the Clerk, or their respective delegates, be and the same are hereby authorized to execute the Memorandum of Settlement, Collective Agreement and all other documents necessary to implement the Memorandum of Settlement and Collective Agreement on behalf of and for this Corporation and to affix the corporate seal thereto.

Read a FIRST, SECOND and THIRD time and

FINALLY PASSED this 25th day of March, 2024.

Mayor – Martin Ritsma

Clerk – Tatiana Dafoe