



The Corporation of the City of Stratford Finance and Labour Relations Committee MINUTES

Date: Tuesday, November 12, 2024
Time: 7:26 P.M.
Location: Council Chamber, City Hall

Committee Present: Councillor Hunter - Chair Presiding, Councillor McCabe - Vice Chair, Mayor Ritsma, Councillor Beatty, Councillor Briscoe, Councillor Burbach, Councillor Nijjar, Councillor Wordofa

Regrets: Councillor Biehn, Councillor Henderson, Councillor Sebben

Staff Present: Joan Thomson - Chief Administrative Officer, Tim Wolfe - Director of Community Services, Karmen Krueger - Director of Corporate Services, Kim McElroy - Director of Social Services, Taylor Crinklaw - Director of Infrastructure Services, Adam Betteridge - Director of Building and Planning Services, Neil Anderson - Director of Emergency Services/Fire Chief, Dave Bush - Director of Human Resources, Audrey Pascual - Deputy Clerk, Victoria Trotter - Council Committee Coordinator

Also Present: Zac Gribble – Executive Director, Destination Stratford
Members of the Public and Media

1. Call to Order

The Chair called the Meeting to Order.

Councillor Biehn, Councillor Henderson, and Councillor Sebben provided regrets.

2. Disclosure of Pecuniary Interest and the General Nature Thereof

The *Municipal Conflict of Interest Act* requires any member of Council declaring a pecuniary interest and the general nature thereof, where the interest of a member of Council has not been disclosed by reason of the member's absence from the meeting, to disclose the interest at the first open meeting attended by the member of Council and otherwise comply with the *Act*.

Name, Item and General Nature of Pecuniary Interest

There were no disclosures of pecuniary interest made by a member at the November 12, 2024 Finance and Labour Relations Committee meeting.

3. Sub-committee Minutes

Sub-committee minutes were provided for background regarding the discussion held at the October 22, 2024, Sub-committee meeting.

4. Delegations

None scheduled.

5. Report of the Director of Corporate Services

5.1 Council Remuneration Review (FIN24-032)

Staff Recommendation: THAT the Director of Corporate Services be authorized to proceed with the Council Remuneration Review as further outlined in Option 1 in this report;

AND THAT upon receipt and approval of the final remuneration report by Council, the Clerk be directed to prepare a new Council Remuneration By-law to reflect the recommended process for and final recommendations arising from the Council Remuneration Review, and to repeal By-law 20-98.

Sub-committee Recommendation: THAT the Director of Corporate Services be authorized to proceed with the Council Remuneration Review as further outlined in Option 1 in this report;

AND THAT upon receipt and approval of the final remuneration report by Council, the Clerk be directed to prepare a new Council Remuneration By-law to reflect the recommended process for and final recommendations arising from the Council Remuneration Review, and to repeal By-law 20-98.

Motion by Councillor McCabe

Seconded by Councillor Nijjar

Committee Recommendation: THAT the Director of Corporate Services be authorized to proceed with the Council Remuneration Review as further outlined in Option 1 in this report (FIN24-032);

AND THAT upon receipt and approval of the final remuneration report by Council, the Clerk be directed to prepare a new Council Remuneration By-law to reflect the recommended process for and final recommendations arising from the Council Remuneration Review, and to repeal By-law 20-98.

Carried

5.2 New Multi-Residential Property Subclass (FIN24-031)

Staff Recommendation: THAT the Report titled, "New Multi-Residential Property Subclass" (FIN24-031), be received for information.

Sub-committee Recommendation: THAT the Report titled, "New Multi-Residential Property Subclass" (FIN24-031), be received for information.

Motion by Councillor Burbach

Seconded by Councillor Nijjar

Committee Recommendation: THAT the Report titled, "New Multi-Residential Property Subclass" (FIN24-031), be received for information.

Carried

6. For the Information of Committee

There were no Advisory Committee/Outside Board minutes provided to Committee.

7. Adjournment

Motion by Mayor Ritsma

Seconded by Councillor Briscoe

Committee Decision: THAT the Finance and Labour Relations Committee meeting adjourn.

Carried

Meeting Start Time: 7:26 P.M.

Meeting End Time: 7:29 P.M.