



The Corporation of the City of Stratford Finance and Labour Relations Committee

MINUTES

Date: Monday, November 10, 2025

Time: 8:27 P.M.

Location: Council Chamber, City Hall

Committee Present: Councillor Hunter - Chair Presiding, Councillor McCabe - Vice Chair, Mayor Ritsma, Councillor Biehn, Councillor Burbach, Councillor Nijjar, Councillor Sebben, Councillor Wordofa

Regrets: Councillor Beatty and Councillor Henderson

Staff Present: André Morin - Chief Administrative Officer, Audrey Pascual - Deputy Clerk, Tim Wolfe - Director of Community Services, Karmen Krueger - Director of Corporate Services, Kim McElroy - Director of Social Services and Interim Director of Human Resources, Taylor Crinklaw - Director of Infrastructure Services, Adam Betteridge - Director of Building and Planning Services, Neil Anderson - Director of Emergency Services/Fire Chief, Miranda Franken - Council Clerk Secretary, Will Mason - Rent Receivables Clerk

Also Present: Members of the Public and Media

1. Call to Order

The Chair called the Meeting to Order.

Councillor Beatty and Councillor Henderson provided regrets for this meeting.

2. Disclosure of Pecuniary Interest and the General Nature Thereof

The *Municipal Conflict of Interest Act* requires any member of Council declaring a pecuniary interest and the general nature thereof, where the interest of a member of Council has not been disclosed by reason of the member's absence from the meeting, to disclose the interest at the first open meeting attended by the member of Council and otherwise comply with the *Act*.

Name, Item and General Nature of Pecuniary Interest

There were no disclosures of pecuniary interest made by a Member at the November 10, 2025 Finance and Labour Relations Committee meeting.

3. Sub-committee Minutes

Sub-committee minutes were provided for background regarding the discussion held at the October 21, 2025 Sub-committee meeting.

4. Delegations

None scheduled.

5. Report of the Director of Corporate Services

5.1 Destination Stratford Update Sept 16, 2025 (FIN25-028)

Staff Recommendation: THAT the report titled, "Destination Stratford Update Sept 16 2025" (FIN25-028), dated September 16, 2025, be received for information.

Sub-committee Recommendation: THAT the report titled, "Destination Stratford Update Sept 16 2025" (FIN25-028), dated September 16, 2025, be received for information.

Motion by Councillor McCabe

Seconded by Councillor Burbach

Committee Recommendation: THAT the report titled, "Destination Stratford Update Sept 16 2025" (FIN25-028), dated September 16, 2025, be received for information.

Carried

5.2 Treasurer's Statement for Development Charges and Parkland Reserve Funds 2024 (FIN25-031)

Staff Recommendation: THAT the 2024 Treasurer's Statement for City of Stratford Development Charges Reserve Funds be received for information;

AND THAT the 2024 Treasurer's Statement for City of Stratford Parkland Dedication Reserve Fund be received for information.

Sub-committee Recommendation: THAT the 2024 Treasurer's Statement for City of Stratford Development Charges Reserve Funds be received for information;

AND THAT the 2024 Treasurer's Statement for City of Stratford Parkland Dedication Reserve Fund be received for information.

Motion by Mayor Ritsma

Seconded by Councillor Nijjar

Committee Recommendation: THAT the 2024 Treasurer's Statement for City of Stratford Development Charges Reserve Funds be received for information;

AND THAT the 2024 Treasurer's Statement for City of Stratford Parkland Dedication Reserve Fund be received for information.

Carried

5.3 Festival Hydro Update for Q2 ending June 30, 2025 (FIN25-032)

Staff Recommendation: THAT the Festival Hydro Inc. financial results and commentary for the period ended June 30, 2025, be received for information;

AND THAT Festival Hydro Services Inc. financial results and commentary for the period ended June 30, 2025, be received for information.

Sub-committee Recommendation: THAT the Festival Hydro Inc. financial results and commentary for the period ended June 30, 2025, be received for information;

AND THAT Festival Hydro Services Inc. financial results and commentary for the period ended June 30, 2025, be received for information.

Motion by Councillor McCabe

Seconded by Councillor Burbach

Committee Recommendation: THAT the Festival Hydro Inc. financial results and commentary for the period ended June 30, 2025, be received for information;

AND THAT Festival Hydro Services Inc. financial results and commentary for the period ended June 30, 2025, be received for information.

Carried

5.4 Municipal Debt Updates and Limits (FIN25-033)

Staff Recommendation: THAT the report titled, "Municipal Debt Updates and Limits" (FIN25-033), be received for information.

Sub-committee Recommendation: THAT the report titled, "Municipal Debt Updates and Limits" (FIN25-033), be received for information.

Motion by Councillor Biehn

Seconded by Councillor Burbach

Committee Recommendation: THAT the report titled, "Municipal Debt Updates and Limits" (FIN25-033), be received for information.

Carried

6. Report of the Council Committee Coordinator

6.1 Take-out Container Levy Update (FIN25-034)

Staff Recommendation: THAT the review of a mandatory Single-use and Takeaway Items By-law in the City of Stratford, similar to the by-law developed by the City of Toronto, be referred to staff.

Sub-committee Recommendation: THAT the review of a mandatory Single-use and Takeaway Items By-law in the City of Stratford, similar to the by-law developed by the City of Toronto, be referred to staff.

Motion by Councillor Burbach

Seconded by Councillor Sebben

Committee Recommendation: THAT the review of a mandatory Single-use and Takeaway Items By-law in the City of Stratford, similar to the by-law developed by the City of Toronto, be referred to staff.

Carried

7. For the Information of Committee

7.1 Advisory Committee/Outside Board Minutes

There were no Advisory Committee/Outside Board minutes provided to Committee.

8. Adjournment

Motion by Councillor Nijjar

Seconded by Councillor Burbach

Committee Decision: THAT the Finance and Labour Relations Committee meeting adjourn.

Carried

Meeting Start Time: 8:27 P.M.

Meeting End Time: 8:30 P.M.