



Stratford City Council
Regular Council Open Session
AGENDA

Meeting #: 4667th
Date: October 12, 2021
Time: 3:00 P.M.
Location: Electronic Meeting

Council Present: Mayor Mathieson - Chair Presiding, Councillor Beatty, Councillor Bunting, Councillor Burbach, Councillor Clifford, Councillor Gaffney, Councillor Henderson, Councillor Ritsma, Councillor Sebben, Councillor Vassilakos

Staff Present: Joan Thomson - Chief Administrative Officer, Tatiana Dafoe - City Clerk, David St. Louis - Director of Community Services, Kim McElroy - Director of Social Services, John Paradis - Fire Chief, Taylor Crinklaw - Director of Infrastructure and Development Services, Karmen Krueger - Acting Director of Corporate Services, Anne Kircos - Acting Director of Human Resources, Chris Bantock - Deputy Clerk, Jodi Akins - Council Clerk Secretary

To watch the Council meeting live, please click the following link: <https://stratford-ca.zoom.us/j/89913406211?pwd=L1FaOWxGUUQ5aGJtMHpRbzJQekJqQT09>

A video recording of the meeting will also be available through a link on the City's website at <https://www.stratford.ca/en/index.aspx> following the meeting.

Pages

1. Call to Order:

Mayor Mathieson, Chair presiding, to call the Council meeting to order.
Councillor Ingram provided regrets for this meeting.

Moment of Silent Reflection

2. Declarations of Pecuniary Interest and the General Nature Thereof:

The *Municipal Conflict of Interest Act* requires any member of Council declaring a pecuniary interest and the general nature thereof, where the interest of a member of Council has not been disclosed by reason of the member's absence from the meeting, to disclose the interest at the first open meeting attended by the member of Council and to otherwise comply with the *Act*.

Name, Item and General Nature of Pecuniary Interest

3. Adoption of the Minutes:

18 - 32

Motion by _____

THAT the Minutes of the Regular Meeting dated September 27, 2021 and the Special Meeting dated September 30, 2021 of Council of The Corporation of the City of Stratford be adopted as printed.

4. Adoption of the Addendum/Addenda to the Agenda:

Motion by _____

THAT the Addendum/Addenda to the Regular Agenda of Council and Standing Committees dated October 12, 2021 be added to the Agenda as printed.

5. Report of the Committee of the Whole In-Camera Session:

5.1. At the September 27, 2021, Session, under the Municipal Act, 2001, as amended, a matter concerning the following item was considered:

6.1 Proposed Acquisition of Property - Part 2 on 44R-3969 - Proposed or pending acquisition or disposal of land by the municipality or local board (section 239.(2)(c)) (includes municipal property leased for more than 21 years).

Motion by _____

THAT the Mayor and Clerk, or their respective delegates, be authorized to execute an Agreement of Purchase and Sale for the undivided 50% share of Part 2 on Reference Plan 44R-3969 from Frank J. Walsh;

AND THAT The Corporation of the City of Stratford accept the transfer (conveyance) from Frank J. Walsh of an undivided 50% share of Part 2 on Reference Plan 44R-3969.

5.2. At the October 12, 2021, Session, under the Municipal Act, 2001, as amended, matters concerning the following items were considered:

4.1 Proposed Disposition of Land in the Crane West Business Park - Proposed or pending acquisition or disposal of land by the municipality or local board (section 239.(2)(c)) (includes municipal property leased for

more than 21 years);

5.1 Purchase of Service Agreement - Advice that is subject to solicitor-client privilege including communications necessary for that purpose (section 239.(2)(f)).

6. Hearings of Deputations and Presentations:

6.1. Presentation by the Stratford Pride Community Centre

33 - 41

Bruce Skeaff, Chief Organizer of the Stratford Pride Community Centre has requested to address Council with respect to the Centre and its upcoming plans. He will be requesting a statement of civic support for the aims and purposes of the Stratford Pride Community Centre from Council.

Motion by _____

THAT the delegation by Bruce Skeaff regarding the Stratford Pride Community Centre be heard.

7. Orders of the Day:

7.1. Resolution - Response to Calls to Action in the Truth and Reconciliation Commission Report (COU21-104)

42 - 50

Loreena McKennitt, on behalf of Wise Communities Stratford, has requested to address Council to request that the City of Stratford officially recognize September 30 as the National Day for Truth and Reconciliation, designating it as a statutory holiday for City employees.

Motion by _____

THAT Loreena McKennitt on behalf of Wise Communities Stratford be heard.

Motion by _____

Staff Recommendation: THAT the City of Stratford Response to the Truth and Reconciliation Commission Calls to Action be approved as the Corporation's official action plan;

AND THAT staff be directed to develop an action plan in response to the Calls for Justice related to municipalities as recommended by the National Inquiry into Missing and Murdered Indigenous Women and Girls.

7.2. Resolution - Investing in Canada Infrastructure Program (ICIP) COVID-19 Resilience Infrastructure Stream – Local Government Intake – Transfer Payment Agreement (COU21-103)

51 - 52

Motion by _____

Staff Recommendation: THAT the Mayor and Clerk be authorized to execute the Transfer Payment Agreement for the Investing in Canada Infrastructure Program COVID-19 Resilience Infrastructure Stream, Local Government Intake, on behalf of The Corporation of the City of Stratford.

7.3. Proclamation - Light It Up! for NDEAM Day

Motion by _____

THAT Stratford City Council hereby proclaims October 21, 2021 as "Light It Up! For NDEAM Day" in the City of Stratford in recognition of National Disability Employment Awareness Month (NDEAM) and the many ways people who have a disability contribute to businesses and communities across Canada.

8. Business for Which Previous Notice Has Been Given:

None scheduled.

9. Reports of the Standing Committees:

9.1. Report of the Social Services Committee

Motion by _____

THAT the Report of the Social Services Committee dated October 12, 2021 be adopted as printed.

9.1.1. 2021 Homeless Enumeration (SOC21-010)

53 - 55

THAT the report titled "2021 Homeless Enumeration" (SOC21-010) be received for information.

9.1.2. Update on the Ontario Works Caseload and Caseload Forecast for 2022-23 (SOC21-009)

56 - 60

THAT the report titled "Update on the Ontario Works Caseload and Caseload Forecast for 2022-23" (SOC21-009) be received for information.

9.2. Report of the Community Services Committee

Motion by _____

THAT the Report of the Community Services Committee dated October 12, 2021 be adopted as printed.

9.2.1. Request to Reduce the Number of Citizen Representative

61 - 62

Positions on the Communities in Bloom Advisory Committee (COM21-009)

THAT the Terms of Reference for the Communities in Bloom Advisory Committee be amended to reduce the composition of citizen representatives from eight (8) to six (6) positions.

- 9.2.2. Saturday On-Demand Transit Service Update (COM21-010)** 63 - 67
- THAT the Management Report titled Saturday On-Demand Transit Service Update (COM21-010) be received for information.
- 9.2.3. Ad-Hoc Transit Committee Update (COM21-012)** 68 - 70
- THAT the Management report titled Ad Hoc Transit Committee Update (COM21-012) be received for information;
- AND THAT the Ad-Hoc Transit Committee be disbanded, and any future operational matters concerning transit be brought to the attention of staff or governance related matters to the Community Services Sub-committee.
- 9.2.4. Request to develop a Strategic Master Plan for Recreational Services** 71 - 72
- THAT the development of a Strategic Master Plan for Recreational Services be referred to staff and to the 2022 budget deliberations.
- 9.2.5. Distribution of rentable use of the Stratford Agriplex Fieldhouse (COM21-013)** 73 - 76
- THAT Council refer the negotiation of the Stratford Basketball Association's use of the Agriplex Fieldhouse back to staff;
- AND THAT staff move to develop a facility allocation policy, in consultation with user groups.
- 9.2.6. Stratford Pickleball Association Youth Initiative (COM21-011)** 77 - 82
- THAT Council refer the Youth Initiative request from the Stratford Pickleball Association to staff for further review and analysis, and for the public to be consulted as part of the review.

10. Notice of Intent:

10.1. Notice of Intent to Declare as Surplus and Dispose

83

At the October 25, 2021 Regular Council meeting, City Council intends to declare the following city-owned land as surplus to the needs of The Corporation of the City of Stratford and to dispose of the land:

- Part Lot 2, Plan 86, known municipally as 51 McNab Street

The city-owned land is vacant, measuring 33 ft. by 76 ft. for total square footage of 2,508 ft². The property is zoned Residential Second Density R2(1) and bordered by McNab and Brydges Streets. The property is not a buildable lot on its own.

The Council meeting begins at 3:00 pm via Zoom. Questions about the subject land may be made to the City Clerk at clerks@stratford.ca before October 19, 2021.

11. Reading of the By-laws:

The following By-laws require First and Second Readings and Third and Final Readings and could be taken collectively upon unanimous vote of Council present:

Motion by _____

THAT By-laws 11.1 to 11.3 be taken collectively.

Motion by _____

THAT By-laws 11.1 to 11.3 be read a First and Second Time.

Motion by _____

THAT By-laws 11.1 to 11.3 be read a Third Time and Finally Passed.

11.1. Authorize Execution of Transfer Payment Agreement for Canada Infrastructure Program Funding

84 - 85

To authorize the execution of the Transfer Payment Agreement and other related documents for funding under the Investing in Canada Infrastructure Program COVID-19 Resilience Infrastructure Stream, Local Government Intake, between Her Majesty the Queen in right of the Province of Ontario, as represented by the Minister of Infrastructure and The Corporation of the City of Stratford, to convert the T.J. Dolan Drive into a multi-use trail.

11.2. Authorize Execution of an Agreement of Purchase and Sale with Frank Walsh

86

To authorize the execution of an Agreement of Purchase and Sale with

Frank J. Walsh for an undivided 50% share of Part 2 on Reference Plan 44R-3969.

11.3. Authorize Acceptance of Conveyance from Frank Walsh

87

To authorize acceptance of the transfer (conveyance) from Frank J. Walsh of an undivided 50% share of Part 2 on Reference Plan 44R-3969.

12. Consent Agenda: CA-2021-122 to CA-2021-128

88 - 91

Council to advise if they wish to consider any items listed on the Consent Agenda.

13. New Business:

14. Adjournment to Standing Committees:

The next Regular Council meeting is October 25, 2021.

Motion by _____

THAT the Council meeting adjourn to convene into Standing Committees as follows:

- **Planning and Heritage Committee [3:05 p.m. or thereafter following the Regular Council meeting];**
- **Infrastructure, Transportation and Safety Committee [3:10 p.m. or thereafter following the Regular Council meeting];**
- **Finance and Labour Relations Committee [3:15 p.m. or thereafter following the Regular Council meeting];**

and to Committee of the Whole if necessary, and to reconvene into Council.

15. Council Reconvene:

15.1. Declarations of Pecuniary Interest made at Standing Committees

The Municipal Conflict of Interest Act requires any member of Council declaring a pecuniary interest and the general nature thereof, where the interest of a member of Council has not been disclosed by reason of the member's absence from the meeting, to disclose the interest at the first open meeting attended by the member of Council and otherwise comply with the Act.

Declarations of Pecuniary Interest made at Standing Committee meetings held on October 12, 2021 with respect to the following Items

and re-stated at the reconvene portion of the Council meeting:

Name, Item and General Nature of Pecuniary Interest

15.2. Committee Reports:

15.2.1. Planning and Heritage Committee

Motion by _____

THAT Item 5.2 of the Planning and Heritage Committee meeting dated October 12, 2021 be adopted as follows:

5.2 Modification to Draft Approved Plan of Subdivision 31T18-001A, 40, 48, 50, 60, 66 and 72 Daly Avenue Revised Conditions of Draft Approval (PLA21-021)

THAT Plan of Subdivision application 31T18-001A, submitted by Baker Planning Group, on behalf of Larson Properties Partnership Corp., prepared by NA Geomatics Inc., certified by David J. Raithby O.L.S., Drawing No. 18-6002-CH3_DRAFT PLAN Ba dated MAY 14/21,

known municipally as 40, 48, 50, 60, 66 and 72 Daly Avenue, legally described as Lots 7, 8, 9, 10, 11 and 12, Registered Plan 74, be approved by the City of Stratford pursuant to Section 51(31) of the Planning Act subject to the revised conditions listed below for the following reasons:

- **the proposed plan of subdivision is consistent with the Provincial Policy Statement;**
- **The proposed plan of subdivision conforms with the City of Stratford Official Plan;**
- **The application was circulated to the public and regard for their response was had in the recommended plan and conditions of approval;**
- **The proposed plan of subdivision will result in sound land use planning and is considered appropriate for the development of the land.**

Conditions of Draft Approval

That the City of Stratford pursuant to Section 51(31) of the Planning Act grant draft approval to Plan of Subdivision 31T18-001A subject to the following conditions:

1. This draft approval applies to the draft plan submitted by Baker Planning Group, on behalf of Larson Properties Partnership Corp., prepared by NA Geomatics Inc., certified by David J. Raithby O.L.S., Drawing No. 18-6002-CH3_DRAFT PLAN_Ba dated MAY 14/21, which shows a total of 2 single detached dwelling lots, 7 semi-detached dwelling lots and 2 duplex dwelling lots.
2. This approval of the draft plan applies for five years, and if final approval is not given by that date, the draft approval shall lapse, except in the case where an extension has been granted by the Approval Authority.
3. The municipal addresses shall be assigned to the satisfaction of the Manager of Planning.
4. Prior to final approval, the Owner shall submit to the Approval Authority a digital file of the plan to be registered in a format compiled to the satisfaction of the City of Stratford and referenced to NAD83UTM Zone 17 horizon control network for the City of Stratford mapping program.
5. Prior to final approval, appropriate zoning shall be in effect for this proposed subdivision.
6. The Owner shall satisfy all the requirements, financial and otherwise, of the City of Stratford in order to implement the conditions of this draft approval.
7. The subdivision agreement between the Owner and the City of Stratford shall be registered against the lands to which it applies.
8. That prior to the City executing the Subdivision Agreement, the Owner shall conduct a pre-construction vibration assessment to establish a baseline for vibration levels. The Owner shall implement recommendations of the vibration assessment and complete and implement any reports or controls arising from the assessment.
9. The Owner shall grant to the appropriate authorities such easements and/or land dedications as may be required for utility, road, drainage or other municipal purposes.

10. This subdivision shall be registered in one (1) phase.
11. In conjunction with the submission of Engineering drawings, the Owner shall submit an erosion/sediment control plan that will identify all erosion and sediment control measures for the subject lands in accordance with City of Stratford and Ministry of Environment standards and requirements, all to the satisfaction of the City. This plan is to include measures to be used during all phases of construction. Prior to any work on the site, the Owner shall implement these measures satisfactory to the Director of Infrastructure and Development Services.
12. The Owner's professional engineer shall provide inspection services for all work required for the development of the plan, and have its professional engineer supply the City with a certificate of compliance upon completion in accordance with the plans approved by the Director of Infrastructure and Development Services. The Owner's professional engineer shall provide full time inspection for all underground works.
13. The Owner shall comply with all City of Stratford standards, guidelines and requirements in the design of this draft plan including required engineering drawings. Any deviation to the City's standards, guidelines, or requirements shall be completed to the satisfaction of the Director of Infrastructure and Development Services.
14. The Owner shall pay in full all Engineering Administration fees, as determined by the Director of Infrastructure and Development Services, prior to any construction activity on the site.
15. That prior to final approval the Owner shall pay in full all financial obligations/encumbrances owing to the City on the said lands, including property taxes and local improvement charges.
16. Should temporary measures be required for this subdivision, construction costs for these temporary measures shall be borne by the Owner and any cost to remove the temporary measure shall be borne by the Owner.

17. Should municipal services be required, the Owner shall construct all municipal services for the subject lands at the sole expense of the Owner. **PARKLAND**
18. Prior to the City executing the Subdivision Agreement, the Owner shall make a cash payment in lieu of the 5% parkland dedication pursuant to City of Stratford. In order to determine the value of the land, the Owner shall submit an appraisal completed by a qualified individual to the satisfaction of the City. **SANITARY SERVICING**
19. The Owner shall construct and connect to the existing sanitary sewer on Worsley Street to the satisfaction of the Director of Infrastructure and Development Services.
20. The Owner shall obtain the necessary private access agreements for services and is to provide the City copy of said private access agreement for their file.
21. The Owner shall have its consulting professional engineer design and supervise the construction of the sanitary servicing works, including any temporary works, to the satisfaction of the Director of Infrastructure and Development Services.
22. The Owner shall operate, monitor and maintain the works. The Owner shall ensure that any removal and disposal of sediment is to an approved site satisfactory to the Director of Infrastructure and Development Services.
23. The Owner shall not connect any weeping tile connections into the sanitary sewers within this plan. **STORMWATER SERVICING**
24. In conjunction with the submission of the engineering drawings, the Owner shall have their consulting engineer submit a stormwater servicing report/plan satisfactory to the Director of Infrastructure and Development Services. This report shall propose either the Daly Avenue lots should have a storm service installed to the property line for future connection to a future new storm sewer or that the lots be serviced to Worsley Street; include identification of the major and minor stormwater overland flow routes; easement

widths; and stormwater quality control all to the satisfaction of the Director of Infrastructure and Development Services.

25. The Owner shall obtain the necessary private access agreements for drainage and services and is to provide the City copy of said private access agreement for their file.
26. Prior to the Manager of Engineering providing confirmation to the Chief Building Official that municipal services are in place, the Owner shall construct and have operational stormwater servicing works including major and minor overland flow routes and stormwater quality control measures satisfactory to the Director of Infrastructure and Development Services.
27. The Owner shall have its consulting professional engineer design and supervise the construction of the stormwater servicing works, including any temporary works, to the satisfaction of the Director of Infrastructure and Development Services.
28. The Owner shall address forthwith any deficiencies of the stormwater works and/or monitoring program.
29. Prior to assumption, the Owner shall operate, monitor and maintain the works. The Owner shall ensure that any removal and disposal of sediment is to an approved site satisfactory to the Director of Infrastructure and Development Services. TRANSPORTATION/ROADS
30. The Owner shall construct a 1.5 metre (5') sidewalk on the outside of the frontage of the following streets within a time-frame as directed by the Director of Infrastructure and Development:
 1. Daly Avenue
 2. Worsley Street
31. The Owner shall provide a 3.35 m working easement along the Worsley Street frontage to the City of Stratford.

FIRE

1. The Owner shall not burn any materials on site.

UTRCA

1. Prior to undertaking any works or site alteration including filling, grading, or construction in a Conservation Regulated Area, the Owner shall obtain a permit or receive clearance from Upper Thames River Conservation Authority.

OTHER UTILITIES

1. Prior to the entering into a subdivision agreement, the Owner shall obtain approval from the City and Festival Hydro. Any new addition and/or relocation of existing electrical infrastructure will be at the Owner's expense.
2. In conjunction with the submission of Engineering drawings, the Owner may be required to submit a street lighting plan for approval by both the City and either Festival Hydro or Hydro One.
3. The subdivision agreement shall make provision for the planting of trees in the boulevard to the satisfaction of the Director of Community Services.
4. The subdivision agreement shall make provision for the physical location of Community Mail Boxes which satisfies the requirements of Canada Post.

OTHER

1. That the subdivision agreement includes a clause requiring the Owner to prepare an information package outlining the use and purpose of all easements and overland flow routes on the property, to the satisfaction of the Manger of Engineering Services and include a copy of the information package in all agreements of purchase and sale.
2. That the subdivision agreement includes a clause requiring that all future dwelling units on the subject lands be constructed with a front porch, a pitched roof and masonry building products and that the subdivision agreement include a clause requiring that all offers or purchase and sale include a clause advising the future purchaser of these requirements to

the satisfaction of the Manager of Planning.

3. That the subdivision agreement includes a clause requiring that all offers of purchase and sale and lease agreements for the lots with frontage on Worsley Street include a clause advising that on street parking along Worsley Street is not permitted and that limited parking is available on each on Worsley Street.
4. Prior to final approval, for the purposes of satisfying any of the conditions of draft approval herein contained, the Owner shall file with the Approval Authority a complete submission consisting of all required clearances, fees, and final plans, and to advise the Approval Authority in writing how each of the conditions of draft approval has been, or will be, satisfied. The Owner acknowledges that, in the event that the final approval package does not include the complete information required by the Approval Authority, such submission will be returned to the Owner without detailed review by the City.

Clearance Conditions

1. That prior to the signing of the final plan by the Mayor and Clerk, the City is to be advised by the Upper Thames River Conservation Authority that condition 33 has been carried out to their satisfaction.
2. That prior to the signing of the final plan by the Mayor and Clerk, the City is to be advised by Festival Hydro that conditions 34 and 35 have been carried out to their satisfaction.
3. That prior to the signing of the final plan by the Mayor and Clerk, the City is to be advised by Canada Post that condition 37 has been carried out to their satisfaction.

NOTES TO DRAFT APPROVAL

1. The applicant is directed to Section 51(39) and 51(43) of the Planning Act, R.S.O. 1990 as amended, regarding referral of any imposed conditions to the Local Planning Appeals Tribunal. Requests for referrals are to be directed to the Subdivision Approval

Authority of the City of Stratford.

- 2. It is the applicant's responsibility to fulfill the conditions for draft approval and to ensure that the required clearance letters are forwarded by the appropriate agencies to the City of Stratford, to the attention of the Manager of Planning, Infrastructure and Development Services Department, City of Stratford, quoting the above-noted file number.**
- 3. All plans are to be prepared using total station survey and compatible with the latest version of AutoCAD. The final plan submitted for final approval, engineered design drawings and construction record drawings are to be provided in print and digital format referenced to a control network compiled to the satisfaction of the City of Stratford Engineering Department in accordance with Ontario Basic Mapping (U.T.M. Grid 1:2000), for future use within the City's geographical information system.**
- 4. The Owner/developer is advised that the provisions of the Development Charge By-law apply to this draft approval.**
- 5. Required agreements with the municipality will be prepared by the City of Stratford upon written request being received by the Manager of Engineering of the City of Stratford Infrastructure and Development Services Department from the applicant.**
- 6. The applicant should consult with an Ontario Land Surveyor for this proposed plan concerning final approval requirements relative to the Certification of Titles Act.**
- 7. The final plan approved by Corporation of the City of Stratford must be registered within thirty (30) days or the Corporation may withdraw its approval under Section 51(59) of the Planning Act, R.S.O. 1990 as amended.**
- 8. All plans of subdivision are to be prepared and presented in metric units.**
- 9. Easements required for utility or drainage purposes should be granted to the appropriate authority. Contact Infrastructure and Development Services**

Department prior to any transfer of easements to the City of Stratford.

10. Some of the conditions of draft approval will be cleared through the inclusion of appropriate requirements in the subdivision agreement, where acceptable to the City of Stratford.
11. An electrical distribution line operating at below 50,000 volts might be located within the area affected by this development or abutting this development. Section 186 - Proximity - of the Regulations for construction Projects in the Occupational Health and Safety Act, requires that no object be brought closer than 3 metres (10 feet) to the energized conductor. It is the proponent's responsibility to be aware, and to make all personnel on site aware, that all equipment and personnel must come no closer than the distance specified in the Act. They should also be aware that the electrical conductors can raise or lower without warning, depending on the electrical demand placed on the line. Warning signs should be posted on wooden poles supporting the conductors stating "DANGER - Overhead Electrical Wires" in all locations where personnel and construction vehicles might come in close proximity to the conductors.
12. Privacy fences shall be placed on private properties. Fencing designs will be consistent with City standards and shall be the responsibility of the individual property Owners.

15.3. Reading of the By-laws (reconvene):

92

The following By-law requires First and Second Readings and Third and Final Readings:

By-law 11.4 Confirmatory By-law

To confirm the proceedings of Council of The Corporation of the City of Stratford at its meeting held on October 12, 2021.

Motion by _____

THAT By-law 11.4 be read a First and Second Time.

Motion by _____

THAT By-law 11.4 be read a Third Time and Finally Passed.

15.4. Adjournment of Council Meeting

Meeting Start Time:

Meeting End Time:

Motion by _____

THAT the October 12, 2021 Regular Council meeting adjourn.



Stratford City Council Regular Council Open Session MINUTES

Meeting #:	4665th
Date:	Monday, September 27, 2021
Time:	3:00 P.M.
Location:	Electronic Meeting
Council Present in Council Chambers:	Mayor Mathieson - Chair Presiding,
Council Present Electronically:	Councillor Beatty, Councillor Bunting, Councillor Burbach, Councillor Clifford, Councillor Gaffney, Councillor Henderson, Councillor Ingram, Councillor Ritsma, Councillor Sebben, Councillor Vassilakos
Staff Present in Council Chambers:	Joan Thomson - Chief Administrative Officer, Tatiana Dafoe - City Clerk, Chris Bantock - Deputy Clerk
Staff Present Electronically:	David St. Louis - Director of Community Services, Kim McElroy - Director of Social Services, John Paradis - Fire Chief, Karmen Krueger - Acting Director of Corporate Services, Anne Kircos - Acting Director of Human Resources, Taylor Crinklaw - Director of Infrastructure and Development Services, Jodi Akins - Council Clerk Secretary, Jeff Wilson – Manager of Housing, Alyssa Bridge – Manager of Planning, Brad Hernden – Manager of Recreation and Marketing, Mike Mousley – Manager of Transit
Also Present:	Members of the public and media

1. Call to Order:

Mayor Mathieson, Chair presiding, called the Council meeting to order.

Moment of Silent Reflection

2. Declarations of Pecuniary Interest and the General Nature Thereof:

The *Municipal Conflict of Interest Act* requires any member of Council declaring a pecuniary interest and the general nature thereof, where the interest of a member of Council has not been disclosed by reason of the member's absence from the meeting, to disclose the interest at the first open meeting attended by the member of Council and to otherwise comply with the *Act*.

Name, Item and General Nature of Pecuniary Interest

No declarations of pecuniary interest were made by a member at the September 27, 2021, Regular Council meeting.

3. Adoption of the Minutes:

R2021-420

Motion by Councillor Bunting

Seconded by Councillor Burbach

THAT the Minutes of the Regular Meeting of Council of The Corporation of the City of Stratford dated September 13, 2021 be adopted as printed.

Carried

4. Adoption of the Addendum to the Agenda:

R2021-421

Motion by Councillor Ritsma

Seconded by Councillor Clifford

THAT the Addendum to the Regular Agenda of Council and Standing Committees dated September 27, 2021, to add a delegation and receipt of correspondence to the Planning and Heritage Committee agenda, be added to the Agenda.

Carried

5. Report of the Committee of the Whole In-Camera Session:

5.1 At the September 13, 2021, Session, under the Municipal Act, 2001, as amended, matters concerning the following items were considered:

5.1 Appointment to the Stratford Town and Gown Advisory Committee - Personal matters about an identifiable individual(s) including municipal employees or local board employees (section 239.(2)(b)).

5.2 Appointment to the Energy & Environment Advisory Committee - Personal matters about an identifiable individual(s) including municipal employees or local board employees (section 239.(2)(b)).

R2021-422

Motion by Councillor Burbach

Seconded by Councillor Vassilakos

THAT Annaka Willemsen be appointed as the administrative representative from the University of Waterloo Stratford Campus to the Stratford Town and Gown Advisory Committee for a one-year term to November 14, 2022, or until a successor is appointed by Council;

AND THAT Sammie Orr be appointed as the youth representative to the Energy & Environment Advisory Committee for a one-year term to November 14, 2022, or until a successor is appointed by Council.

Carried

5.2 At the September 27, 2021, Session, under the Municipal Act, 2001, as amended, matters concerning the following items were considered:

4.1 City Industrial Land Pricing Policy – Annual Review - Proposed or pending acquisition or disposal of land by the municipality or local board (section 239.(2)(c)) (includes municipal property leased for more than 21 years);

5.1 CUPE Locals 1385 and 197 Inside and Outside Workers Collective Bargaining Update - Labour relations or employee negotiations (section 239.(2)(d));

6.1 Proposed Acquisition of Property - Part 2 on 44R-3969 - Proposed or pending acquisition or disposal of land by the municipality or local board (section 239.(2)(c)) (includes municipal property leased for more than 21 years);

6.2 Request to Purchase City Owned Land Update – Downie Street - Proposed or pending acquisition or disposal of land by the municipality or

local board (section 239.(2)(c)) (includes municipal property leased for more than 21 years);

6.3 Request to Purchase City Owned Land Update – McNab Street - Proposed or pending acquisition or disposal of land by the municipality or local board (section 239.(2)(c)) (includes municipal property leased for more than 21 years).

At the In-Camera session direction was given on all items.

6. Hearings of Deputations and Presentations:

6.1 Presentation by St. Marys Healthcare Foundation

The following representatives of the St. Marys Healthcare Foundation requested to address Council with respect to the Patient Room Renewal Project at St. Marys Memorial Hospital:

- Ken McCutcheon
- Scott Graham
- Jon Schiedel
- Deborah Wiseman

R2021-423

Motion by Councillor Ingram

Seconded by Councillor Burbach

THAT the presentation by the St. Marys Healthcare Foundation be heard.

Carried

Scott Graham, Ken McCutcheon, and Deborah Wiseman provided a presentation regarding the Patient Room Renewal Project at the St. Marys Memorial Hospital. Highlights of the presentation included:

- the proposed upgrades meeting the expectations of the Canadian Infectious Disease Control;
- St. Marys Healthcare foundation having contributed \$250,000 to the hospital over the past 10 years; and,
- the project costing an estimated six million dollars.

A question and answer period ensued with respect to:

- the request for funding being based on number of hospital visits by Stratford residents; and,
- Stratford and St. Marys hospitals being linked in terms of information and data collection but otherwise being independent.

R2021-424

Motion by Councillor Ritsma

Seconded by Councillor Sebben

THAT the request from the St. Marys Healthcare Foundation for funding in the amount of \$54,000 towards their Patient Room Renewal Project at the St. Marys Memorial Hospital be referred to the 2022 budget deliberations.

Carried

7. Orders of the Day:

7.1 Resolution - Multifunctional Digital Photocopiers Request For Proposal Results (COU21-100)

R2021-425

Motion by Councillor Gaffney

Seconded by Councillor Ingram

THAT the proposal for the supply, installation and servicing of fully multifunctional digital photocopiers (RFP-2021-48) be awarded to Toshiba Tec Canada Business Solutions Incorporated for the 4-year term from November 1, 2021 to October 31, 2025.

Carried

7.2 Resolution - COVID-19 Vaccination Policy for the Corporation of the City of Stratford (COU21-101)

R2021-426

Motion by Councillor Beatty

Seconded by Councillor Bunting

THAT the City of Stratford's report on the COVID-19 Vaccination Policy outlining status disclosure and safety compliance for all employees, volunteers and contractors (COU21-101), be received.

It was questioned whether Council was included in the vaccination policy and whether their inclusion could be discussed.

Mayor Mathieson called the question on the motion.

Carried

Discussion ensued with respect to Council being subject to the same administrative policy around vaccination.

R2021-427

Motion by Councillor Vassilakos

Seconded by Councillor Gaffney

THAT Stratford City Council be subject to the same guidelines outlined in the COVID-19 Vaccination Policy.

Carried

7.3 Resolution - Request for Exemption from Noise Control By-law 113-79 for 2021 Stratford Symphony Orchestra performances (COU21-0102)

The City Clerk stated that following the publishing of the agenda, the City received correspondence from the event organizers advising that the request was no longer required. This item was removed from consideration.

8. Business for Which Previous Notice Has Been Given:

None scheduled.

9. Reports of the Standing Committees:

9.1 Report of the Planning and Heritage Committee:

R2021-428

Motion by Councillor Ritsma

Seconded by Councillor Burbach

THAT the Report of the Planning and Heritage Committee dated September 27, be adopted as printed.

A question and answer period ensued between members and staff with respect to:

- the achievement of residential intensification targets not currently being monitored and to be monitored as part of the background review during the Official Plan update;
- staff bringing back revised conditions following consultation with the City Solicitor; and,
- consideration of a clause for any agreements of purchase and sale or leases for future lots to warn of the limited parking availability.

Mayor Mathieson called the question on the motion.

Carried

9.1.1 Modifications to draft approved Plan of Subdivision 31T18-001A, 40, 48, 50, 60, 66 and 72 Daly Avenue (PLA21-017)

THAT the development of urban design guidelines for infill of residential housing in the City of Stratford, be referred to staff for review and preparation of a report to Council.

9.2 Report of the Finance and Labour Relations Committee:

R2021-429

Motion by Councillor Gaffney

Seconded by Councillor Clifford

THAT the Report of the Finance and Labour Relations Committee dated September 27, 2021 be adopted as printed.

Carried

9.2.1 Destination Stratford Q2 Update (FIN21-020)

THAT the Destination Stratford report dated August 17, 2021 be received for information.

9.2.2 Stratford Economic Enterprise Development Corporation (SEEDCo./investStratford) – Update to July 2021 (FIN21-021)

THAT the Stratford Economic Enterprise Development Corporation (SEEDCo./investStratford) Summary & Report: Activities of investStratford, May 2021 to July 2021, dated August 3, 2021 be received for information;

AND THAT the Stratford Economic Enterprise Development Corporation (SEEDCo./investStratford) 2020 Annual Report be received for information.

9.2.3 Q2 Operating Budget Variance Report as at June 30, 2021 (FIN21-022)

THAT the Q2 Operating Budget Variance Report as at June 30, 2021 be received for information.

10. Notice of Intent:

10.1 Notice of Public Meeting under the Planning Act

Stratford City Council will hold a public meeting on Monday, October 18, 2021 at 5:00 p.m. to hear all interested persons with respect to the following planning application:

- Zone Change Application Z12-21 for 7 and 9 Cobourg Street

11. Reading of the By-laws:

The following By-laws required First and Second Readings and Third and Final Readings and were taken collectively upon unanimous vote of Council present:

R2021-430

Motion by Councillor Vassilakos

Seconded by Councillor Ritsma

THAT By-laws 126-2021 and 127-2021 be taken collectively.

Carried unanimously

R2021-431

Motion by Councillor Sebben

Seconded by Councillor Beatty

THAT By-laws 126-2021 and 127-2021 be read a First and Second Time.

Carried two-thirds support

R2021-432

Motion by Councillor Gaffney

Seconded by Councillor Burbach

THAT By-laws 126-2021 and 127-2021 be read a Third Time and Finally Passed.

Carried

11.1 Amend Appointments By-law 178-2018 - By-law 126-2021

To amend By-law 178-2018, as amended, to make appointments to the Stratford Town and Gown Committee and the Energy and Environment Committee.

11.2 Acceptance of Proposal for the Supply, Installation and Servicing of Multifunctional Digital Photocopiers - By-law 127-2021

To authorize the acceptance of the proposal and the undertaking of the work by Toshiba Tec Canada Business Solutions Incorporated for the supply, installation and servicing of fully multifunctional digital photocopiers [RFP-2021-48].

12. Consent Agenda: CA-2021-121

Council did not advise of any items to be considered on the Consent Agenda.

13. New Business:

There were no new business items discussed at the meeting.

14. Adjournment to Standing Committees:

The next Regular Council meeting is Tuesday, October 12, 2021 at 3:00 p.m. to accommodate Thanksgiving Monday on the regularly scheduled Council date.

R2021-433

Motion by Councillor Ingram

Seconded by Councillor Clifford

THAT the Council meeting adjourn to convene into Standing Committees as follows:

- **Community Services Committee [3:05 p.m. or thereafter following the Regular Council meeting];**
- **Social Services Committee [3:10 p.m. or thereafter following the Regular Council meeting]; and**
- **Planning and Heritage Committee [3:15 p.m. or thereafter following the Regular Council meeting];**

and to Committee of the Whole if necessary, and to reconvene into Council.

Carried

15. Council Reconvene:

15.1 Declarations of Pecuniary Interest made at Standing Committees

The Municipal Conflict of Interest Act requires any member of Council declaring a pecuniary interest and the general nature thereof, where the interest of a member of Council has not been disclosed by reason of the member's absence from the meeting, to disclose the interest at the first open meeting attended by the member of Council and otherwise comply with the Act.

Declarations of Pecuniary Interest made at Standing Committee meetings held on September 27, 2021 with respect to the following Items and re-stated at the reconvene portion of the Council meeting:

Name, Item and General Nature of Pecuniary Interest

No declarations of pecuniary interest were made by a member at the September 27, 2021, Reconvene Council meeting.

15.2 Committee Reports

15.2.1 Social Services Committee

R2021-434

Motion by Councillor Henderson

Seconded by Councillor Ritsma

THAT Items 5.1 and 5.2 of the Social Services Committee meeting dated September 27, 2021 be adopted as follows:

5.1 2021-2022 Approved Alternate AMR and Britannia St Housing Project Rent Increases (SOC21-011)

THAT the report titled 2021-2022 Approved Alternate Average Market Rent and Britannia Street Housing Project Rent Increases (SOC21-011) be received for information, including the alternate Average Market Rent (AMR) that has been approved by the Ministry of Municipal Affairs and Housing (MMAH) for the City of Stratford, County of Perth, and Town of St. Marys for 2021-2022;

AND THAT staff be authorized to implement the proposed market rates for the Britannia Street Housing Project for 2022.

5.2 Britannia 2022 Rent Increase and Annual Rent Increases (SOC21-012)

THAT the report Britannia 2022 Rent Increase and Annual Rent Increases (SOC21-012) be received for information;

THAT City Council approve a 1.2% rent increase guideline for the Britannia Street Housing Project effective January 1, 2022;

AND THAT City Council amend Delegation of Authority By-law 135-2017 as amended, to delegate authority to the Director of Social Services to implement the Ontario Annual Rent Increase Guideline at Britannia Street Housing Project going forward.

A member requested that Items 5.1 and 5.2 be taken separately.

Mayor Mathieson called the question on Item 5.1.

Carried

Mayor Mathieson called the question on Item 5.2.

Carried

15.3 Reading of the By-laws (reconvene):

The following By-laws required First and Second Readings and Third and Final Readings and were taken collectively upon unanimous vote of Council present:

By-law 11.3 - Amend Delegation of Authority By-law 135-2017 - By-law 128-2021

To amend By-law 135-2017, as amended, to delegate Council's authority to the Director of Social Services to implement the Ontario Annual Rent Increase Guideline at the Britannia Street Housing Project.

By-law 11.4 - Confirmatory By-law – By-law 129-2021

To confirm the proceedings of Council of The Corporation of the City of Stratford at its meeting held on September 27, 2021.

A member questioned consent agenda item CA-2021-121 and the availability of parking at the Stratford Festival in relation to the closure of the westbound lane of Lakeside until Spring 2022. Mayor Mathieson

advised that the timing could be less but is based on when the festival's tent might come down and ensuring they had ample parking for the season.

R2021-435

Motion by Councillor Burbach

Seconded by Councillor Vassilakos

THAT By-laws 128-2021 and 129-2021 be taken collectively.

Carried unanimously

R2021-436

Motion by Councillor Ingram

Seconded by Councillor Sebben

THAT By-laws 128-2021 and 129-2021 be read a First and Second Time.

Carried two-thirds support

R2021-437

Motion by Councillor Gaffney

Seconded by Councillor Clifford

THAT By-laws 128-2021 and 129-2021 be read a Third Time and Finally Passed.

Carried

15.4 Adjournment of Council Meeting

R2021-438

Motion by Councillor Beatty

Seconded by Councillor Ingram

THAT the September 27, 2021 Regular Council meeting adjourn.

Carried

Meeting Start Time: 3:00 P.M.

Meeting End Time: 3:26 P.M.

Reconvene Meeting Start Time: 6:24 P.M.

Reconvene Meeting End Time: 6:27 P.M.

Mayor - Daniel B. Mathieson

Clerk - Tatiana Dafoe



**Stratford City Council
Special Council Open Session
MINUTES**

Meeting #:	4666th
Date:	Thursday, September 30, 2021
Time:	6:00 P.M.
Location:	Electronic Meeting
Council Present in Council Chambers:	Deputy Mayor Ritsma – Chair Presiding
Council Present Electronically	Councillor Beatty, Councillor Bunting, Councillor Burbach, *Councillor Clifford, Councillor Gaffney, Councillor Henderson, Councillor Ingram, Councillor Vassilakos
Regrets:	Mayor Mathieson, Councillor Sebben
Staff Present in Council Chambers:	Joan Thomson - Chief Administrative Officer, Tatiana Dafoe - City Clerk, Chris Bantock - Deputy Clerk
Staff Present Electronically:	Kim McElroy - Director of Social Services, David St. Louis - Director of Community Services, John Paradis - Fire Chief, Taylor Crinklaw - Director of Infrastructure and Development Services, Jodi Akins - Council Clerk Secretary, Nancy Bridges - Recording Secretary, Alyssa Bridge – Manger of Planning, Jeff Bannon - Planner
Also Present:	Members of the Public

1. Call to Order:

Deputy Mayor Ritsma, Chair presiding, called the Council meeting to order.

2. Declarations of Pecuniary Interest and the General Nature Thereof:

The *Municipal Conflict of Interest Act* requires any member of Council declaring a pecuniary interest and the general nature thereof, where the interest of a member of Council has not been disclosed by reason of the member's absence from the meeting, to disclose the interest at the first open meeting attended by the member of Council and to otherwise comply with the *Act*.

Name, Item and General Nature Thereof

No declarations of pecuniary interest were made by a member at the September 30, 2021, Special Council meeting.

3. Adjournment to Public Meetings under the Planning Act:

R2021-439

Motion by Councillor Ingram

Seconded by Councillor Henderson

THAT the Special Council Meeting adjourn to a Public Meeting under the Planning Act, to hear from members of the public with respect to the following planning matters:

- **Zone Change Application Z10-21 for 3202 Vivian Line 37**
- **Official Plan Amendment OPA03-21 and Zone Change Application Z11-21 for 30 Queensland Road**

to reconvene following the Public Meeting.

Carried

The Special Council meeting adjourned to a Public Meeting at 6:02 p.m., and reconvened at 7:51 p.m.

*Councillor Clifford, having departed during the public meeting portion, no longer present at the Special Council meeting.

4. Reading of the By-laws:

The following By-law required First and Second Readings and Third and Final Readings:

4.1 - Confirmatory By-law – By-law 130-2021

To confirm the proceedings of Council of The Corporation of the City of Stratford at its meeting held on September 30, 2021.

R2021-440

Motion by Councillor Ingram

Seconded by Councillor Burbach

THAT By-law 4.1 be read a First and Second Time.

Carried two-thirds support

R2021-441

Motion by Councillor Vassilakos

Seconded by Councillor Gaffney

THAT By-law 4.1 be read a Third Time and Finally Passed.

Carried

5. Adjournment:

R2021-442

Motion by Councillor Henderson

Seconded by Councillor Burbach

THAT the September 30, 2021 Special Council Meeting adjourn.

Carried

Meeting Start Time: 6:00 P.M.

Meeting End Time: 7:52 P.M.

Mayor - Daniel B. Mathieson

Clerk - Tatiana Dafoe

July 20, 2021

Stratford Pride Community Centre

Suppose you had one of the following questions:

- I'm a gay man in my 60s who's just retired to Stratford. Is there a way I can find a social setting to meet new friends like myself?
- We're a same sex couple planning a weekend theatre trip to Stratford. Is there a way to find accommodations that will make us feel welcome?
- I'm a trans woman living in Stratford. Is there a way I can find support locally as I transition?
- We're a lesbian couple with two children planning to move away from the high costs of Toronto living. Is there a way we can find a Stratford realtor we will be comfortable working with?
- I'm an employer in Stratford. I'm confused about what LGBTQ2 means. I also want to know how to ask my employees their pronouns. Is there someone in Stratford who can give me a Queer101 tutorial?

We think Stratford should be a place that answers Yes to all those questions.

We are a new group of Stratford residents with a proposal to develop an LGBT community centre as an information and social hub. The centre would serve people living in Stratford and Perth County, those who are visiting/plan to visit, and those who are looking for a welcoming place to move permanently.

We believe this would advance Stratford as a progressive, inclusive and welcoming place to live, work, visit or do business.

This would also be a valuable resource to businesses and organizations wanting to learn how to be more LGBTQ-positive in their interactions with both clients/customers and staff.

A virtual centre will open in the next few weeks. Our intent would be to grow it into a bricks-and-mortar location in downtown Stratford which would include but not be limited to information, a lending library and social activities.

Our method of operating is to build alliances and friendships with existing entities to enhance the safety, sense of belonging and quality of life for LGBT residents and visitors.

We are already in enthusiastic conversations with City Councillor Bonnie Henderson, Huron Perth Public Health, and the Stratford Festival.

We intend to incorporate as a non-profit organization and/or seek federal charitable status. We will seek funding opportunities at all three levels of government and through private sponsorships and donations. Our operations, bylaws and finances would be in accordance with both federal and provincial corporate laws and accountability and open to public scrutiny.

We plan to publish a launching news release/announcement in August, inviting people to:

- Join our mailing list to receive regular updates on our progress and to use our online resources.
- Become part of our working group growing our online activities and guiding our way to open a downtown storefront location potentially during Pride Month, June 2022.
- Become involved as a member of our volunteer pool to run our services.

Attached to the news release, we would like to publish a list of businesses and organizations who think they can support such a proposal in principle.

We are not at this time seeking funding support.

If you believe you can join our list of supporters, just reply to this email with the word Yes and make sure we have your proper name. If you think you can go a bit farther with a statement of support we can publish, we would welcome that, too.

If you would prefer to know more first, let us know and we can set up a meeting, in person, by Zoom or telephone in the next two weeks.

We look forward to working with the Stratford and surrounding communities to say Yes to our LGBT residents and visitors.

**Stratford Pride Community Centre is not affiliated with Infinite Pride Stratford.*

-30-

Bruce Duncan Skeaff

Chief Organizer

Stratford Pride Community Centre

NEWS RELEASE

Stratford Pride Community Centre Opens Virtually

Stratford, ON, Aug 4, 2021 – A new group of Stratford residents has launched Stratford’s first LGBT community centre as an information and social hub.

The Stratford Pride Community Centre (SPCC) will serve people living in Stratford and Perth County, visitors, and those who are looking for a welcoming place to move permanently.

Phase One opened today with a virtual site at StratfordPride.com, with plans to incorporate more community information as appropriate/available.

Work starts immediately toward the next phase, which is the opening of a bricks-and-mortar location in 2022 that will include, but not be limited to, information, a lending library and social activities, such as coffee groups, games nights, book club, movie nights.

“We believe the SPCC will advance Stratford as a progressive, inclusive and welcoming place to live, work, visit or do business,” said senior organizer Bruce Duncan Skeaff.

“This would also be a valuable resource for businesses and organizations wanting to learn how to be more LGBTQ-positive in their interactions with both clients/customers and staff,” he said.

“Our method of operating is to build alliances and friendships with existing entities to enhance the safety, sense of belonging and quality of life for LGBT residents and visitors. We are completely volunteer-run and are looking for people who believe in our goals and want to be a part of our initiative.

“More information on opportunities to help can be found on our website StratfordPride.com, where you’ll also find links to our social media channels.”

The site includes a GoFundMe donation request to help SPCC cover start-up costs such as internet, legal and administrative fees.

(Stratford Pride Community Centre, SPCC and StratfordPride.com are not affiliated with Infinite Pride Stratford.)*

Statements Of Support For SPCC From Around Stratford:

Stratford Festival – “a fabulous initiative...“this is excellent”

Huron Perth Public Health – “Fantastic news...this is important”

Rebecca Scott, General Manager, Stratford City Centre Committee – “Great initiative and so lacking in our City.”

Rob Wigan, Owner, Revival House – “I have shared your letter with the Stratford City Centre BIA committee I sit on newly created "Diversity & Inclusion" that I feel will be a perfect fit for a partnership in creating the positive, comfortable environment that I'm reading you are about.”

Bonnie Henderson, City Councillor – “fantastic”

Lisa Walsh, Director of Education, Avon Maitland District School Board -- “The School Board is also doing work to support all of our students and staff including our LGBTQ community. Good luck in your endeavours and we will be glad to be on your mailing list.”

Jennifer Jennings, The Space Within – “What you are doing sounds like what Stratford needs and something many queer and trans people I've talked with have said they are missing from the community.”

Larry McCabe, owner, Pazzo/Cafe Bouffon – “I think this is a terrific initiative.”

Kelly Ballantyne, Sirkel Foods – “YES! This is exciting!”

Kevin Larson, The Hub – “This is a fantastic approach in our community.”

Home and Company Real Estate – “Yep, yep, yes absolutely!”

Amanda Hatton, owner, Avery House – “This looks awesome!!!”

Dee Christensen, Owner, The Planet Diner—“My lil queer-owned diner is happy to be counted in.”

Meghan Seaman, Owner & Artistic Director, On Stage Dance Studio – “Happy to support this project!!”

Robyn Lusk, Marketing and Communications Coordinator, Rheo Thompson Candies – “We would love to support this endeavour so please let me know if there is anything we can do to help.”

Kate Aarssen, Family Services Perth-Huron – “...(we) are always interested in new creative ways to support individuals, couples and families.”

Apt. 6 Skin Co – “Yes!”

Barb McMahon and Alan Mailloux – Downie Street Bakehouse – “Yes!”

Kirsten Van Drunen, attorney – “Yes!”

Fort Papalia, President and founder of Kincardine Pride Inc.- A valuable, visible community resource that will promote Stratford as an LGBTQ2S-positive community! I can guarantee that my friend and Pride colleague, Bruce, is thoroughly professional, committed and able to see this through!

-30-

Media Contact:
Bruce Duncan Skeaff
info@stratfordpride.com

NEWS RELEASE

Stratford Pride Community Centre

Winning Design to Promote LGBTQ+-Friendly Businesses

Stratford Pride Community Centre Opens Logo Contest

Stratford, ON, Sept 27, 2021 – A growing list of prizes, now over \$100 in value, are up for grabs in a public competition to design a logo for the Stratford Pride Community Centre (SPCC) to be used to promote local businesses to LGBTQ+ travelers.

The winning design will be turned into a unique decal Stratford and area businesses can display to signify they are LGBTQ+-owned or friendly. For \$50 annually, a business will receive the decal plus a listing on the SPCC website for travelers doing online research ahead of a visit to the Festival City.

Competition details are at StratfordPride.com.

“Right now, Stratford pages in online guides for LGBTQ+ travelers such as gaycities.com, gaytravel.com and sparatus.com are wildly out of date,” said SPCC President/Chair Bruce Duncan Skeaff. “Even ‘gay travel’ pages of mainstream sites such as Expedia and Travelocity are liable to show businesses that no longer exist.”

“We can fill this gap with the support of the business community. Everybody stands to benefit. We also look forward to discussing with Destination Stratford how we can work together to promote Stratford as a safe and welcoming place to visit, or even move to.”

The SPCC opened Aug. 4, 2021 with a virtual site at StratfordPride.com, and plans to work toward opening a bricks-and-mortar location in 2022 that will include, but not be limited to, information, a lending library and social activities, such as coffee groups, games nights, book club, movie nights.

“We believe the SPCC will advance Stratford as a progressive, inclusive and welcoming place to live, work, visit or do business,” said Skeaff.

-30-

News media: pride@stratfordpride.com

Public inquiries: info@stratfordpride.com

Letter From The President, No. 2

October 3/21

A lot goes on behind the scenes that you don't see. This monthly letter is my way of letting you know what's up.

As our Secretary/Treasurer Ian Middleton posted on Facebook, with assistance of our legal counsel at The Ross Firm, we signed the paperwork to become not-for-profit corporation registered with the federal government at the start of last week. Now we can begin the 6-to-8 months of work to become a registered charitable organization recognized by Revenue Canada. The significance? That status opens up a world of government and non-governmental grant and funding opportunities.

For instance, did you know it's illegal in Canada for any organization to hold a 50/50 draw or raffle unless it is a registered charity or religious institution?

This recognition also allows us to issue tax receipts to donors of cash or in-kind goods and services. That is going to be so important when we come to opening a bricks and mortar location for the community centre. Think of all the monthly costs you have in running your own home. Yes, we'll even need a coffee maker. And a chair for you to sit on. Not to mention rent, insurance and utility bills to pay.

As we work on that, we've launched a major two-part initiative to keep our promises to you and follow through on our mandate.

We said we'd post listings of LGBTQ+-related health links, and we have done it. They're on our website, StratfordPride.com [Health Links | Stratford Pride Community Centre](#). With more to come, I hope.

We said we would create a list of businesses and organizations in Stratford that are LGBTQ+-owned and/or friendly. The point being if you live in Toronto, for instance, and are coming for a theatre weekend, and you and your partner are wondering about a welcoming place to stay the night, or to have your dinner, or go out for a drink, there should be one place online where you can get the information you need. And a similar list for those thinking of moving to Stratford. That's what we're working on now.

Here's how:

We've opened a public contest to design a logo for SPCC. The winning design will become, among other things (t-shirts, hoodies, buttons, swag?) a sticker that each business can put in its front window to identify itself as a supporter of the SPCC. For \$50 a year, the business will get the sticker and a listing on our website, again identifying itself as a supporter of, and donor to, SPCC. The contest winner will be announced November 8th. We'll be knocking on business doors in December, in lots of time before the opening of the next tourist season.

A couple of things we have discovered in the past several weeks:

While there is the very busy LGBTQ2+ community centre in KW, with which I'd hoped we could do some joint work from time-to-time, its government funding comes with a string attached: its programs and services are open to residents of Waterloo Region only. This kind of condition, I am told, is a fairly routine in government funding.

OK, now take a look at a map. Find Stratford. Now draw your finger west to the American border. In all that area, there's no LGBTQ+ community centre like we're planning. There was something like one in Windsor but it closed for the pandemic and I haven't heard back if they will be coming back. Even so, it's a three hour drive away. There are a few services in London, and of course its pride committee, but no community centre. Look north. In North Perth, the new North Perth Pride hopes to hold a parade next year. And there's the wonderfully active Kincardine Pride committee. But no year-round community centres. Just us. Yet there are LGBTQ+ people living throughout all that area. We feel an awesome sense of responsibility and opportunity to make people's lives better. We know they'll be coming to visit if they can.

Last week, we were contacted by the Gateway Centre of Excellence in Rural Health in Goderich, a one-of-a-kind in Canada community-based rural health research institute. I had lunch with a representative of this 11-year-old organization Friday who wanted to discuss a regional approach to the mental, physical and social health of LGBT+ people, knowing the alleviation of LGBTQ+ social isolation is one of the things important to us. I've asked for a written brief. Stay tuned.

Meanwhile, I'm addressing Stratford City Council October 12th, looking for a statement of civic support (we're not eligible for a community grant until the second half of next year). Soon after, I'll be addressing a joint meeting of the City Centre BIA, Destination Stratford, investStratford, and the Chamber of Commerce, and hopefully the B&B association. Looking for support for our tourism initiative and overall plan.

If all that isn't enough, we've begun thinking about what we're doing for Winter Pride, our new celebration of events centred around Valentine's Day Weekend. It's likely all online for 2022, but we're planning with the Stratford Festival a black tie fundraising night of dinner and cabaret at the Tom Patterson Theatre starting in 2023.

At our meeting Monday night, I'll be asking the board to let me post a new GoFundMe campaign this week. I'll let you know. We'd be happy to take some more of your money.

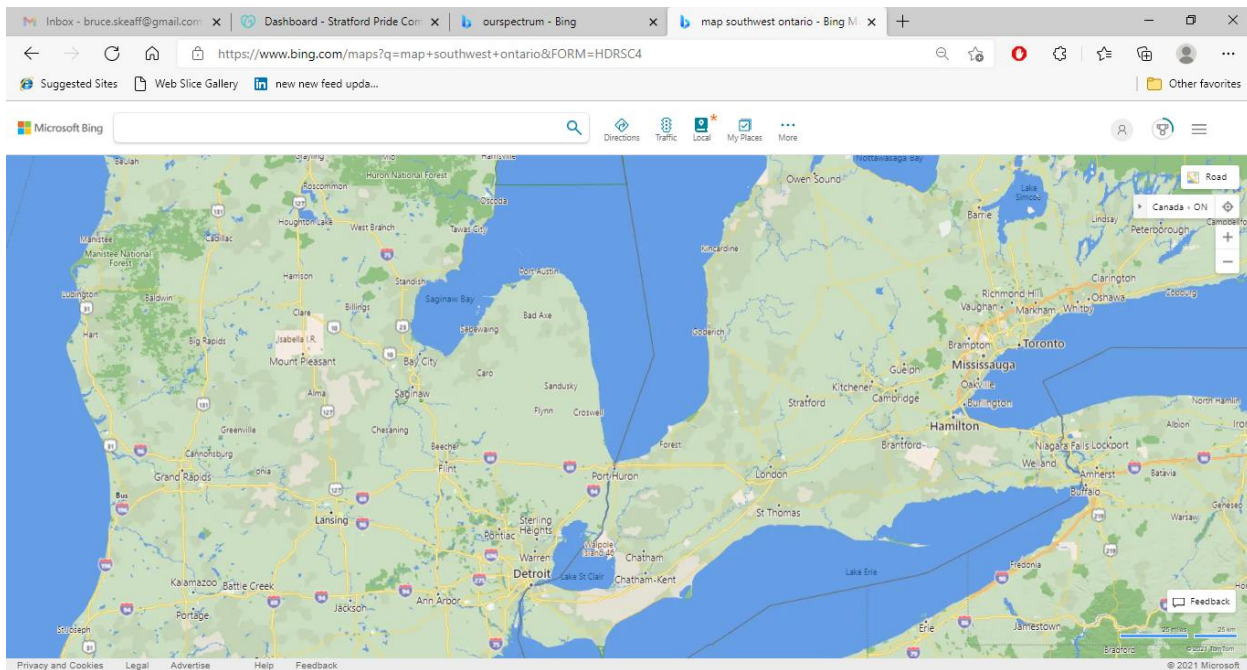
Bruce Duncan Skeaff

President

Stratford Pride Community Centre

StratfordPride.com

Pride@StratfordPride.com





MANAGEMENT REPORT

Date: October 12, 2021
To: Mayor and Council
From: Tatiana Dafoe, City Clerk
Report#: COU21-104
Attachments: City of Stratford Response to the Truth and Reconciliation Commission Calls to Action

Title: Response to Calls to Action in the Truth and Reconciliation Commission Report

Objective: To provide responses to all of the Calls to Action in the Truth and Reconciliation Commission Report which relate to municipal government and to create a plan for Stratford to take action on these requests.

Background: At the June 14, 2021, Regular Council meeting, the following resolution was adopted (R2021-268):

THAT the City of Stratford provide responses to all of the Calls to Action in the Truth and Reconciliation Commission Report Summary which specifically mention municipal government;

THAT a plan be created for Stratford to take action on these requests;

AND THAT this plan is implemented in a timely fashion.

The Truth and Reconciliation Commission of Canada (TRC) was established in 2008 with the goal of listening to survivors of the residential school system. The establishment of the TRC was mandated by the Indian Residential Schools Settlement Agreement (IRSSA), which recognized the damage inflicted by the residential schools and provided monetary compensation for Survivors.

The Summary of the Final Report of the TRC notes that residential schools were "part of a coherent policy to eliminate Aboriginal people as distinct peoples and to assimilate them into the Canadian mainstream against their will", which resulted in "cultural genocide". The Canadian government funded these schools and partnered with Christian denominations to operate them. The first residential school in Canada was the

Mohawk Institute in Brantford and was opened in 1831. The last residential school was closed in 1996, in Saskatchewan.

Over 150,000 First Nations, Métis and Inuit children were removed and separated from their families to attend residential schools. It is estimated that 6,000 children died at these schools. More than 30,000 Survivors have had their claims of sexual or physical abuse recognized by way of settlements with the federal government. In addition, the effects of intergenerational trauma have been brought into harsh focus by the realities of the Sixties Scoop and the National Inquiry into Missing and Murdered Indigenous Women and Girls.

Analysis: The work of the TRC and the discovery of unmarked graves at residential schools has awakened non-Indigenous Canadians to the difficult truths of our country's past. With the truth about residential schools and their legacy now exposed, all Canadians, including municipal governments, are being called to work toward reconciliation. The Summary of the Final Report of the TRC notes that "reconciliation is about establishing and maintaining a mutually respectful relationship" between Indigenous and non-Indigenous peoples. The report goes on to say that we do not have this mutual respect yet, but there is hope that we can achieve it.

The Corporation of the City of Stratford is looking to play a significant part in building this mutual respect. This report identifies actions that can be taken at the City of Stratford to begin this journey of reconciliation.

The TRC concluded its work in 2015 and, in addition to a number of reports, published 94 Calls to Action. The calls to action act as both a roadmap and an accountability tool. In a number of calls to action, municipal governments are named and provided with a clear directive to do something specific. Other calls to action may not name municipalities directly, but a response has been provided in the spirit of the call to action. Attachment 1 notes the calls to action that touch on the City of Stratford's work and provides the recommended strategy for responding.

Getting to the point of mutually respectful relationships will take time and a commitment to listen, learn and take action on the part of non-Indigenous Canadians. Undertaking the actions recommended in this report should be seen as a beginning, not an end to this process.

The City has also committed itself to developing a territorial land acknowledgement as an act of reconciliation. While territorial acknowledgements are not addressed in the TRC's calls to action, it would be a disservice to the work of the TRC to think that reconciliation could be achieved by limiting ourselves to these recommendations alone.

Staff also recommend developing an action plan in response to the Calls for Justice related to municipalities as recommended by the National Inquiry into Missing and Murdered Indigenous Women and Girls.

Financial Impact: There will be costs to undertake training. The full financial and staffing impact of this training and plan implementation is not yet quantified but as the plan is developed, better information will emerge regarding these costs. If necessary, recommendations as to the how and when for any funding requirements will be forthcoming.

Alignment with Strategic Priorities:

Strengthening our Plans, Strategies and Partnerships

Partnering with the community to make plans for our collective priorities in arts, culture, heritage and more. Communicating clearly with the public around our plans and activities.

Staff Recommendation: THAT the City of Stratford Response to the Truth and Reconciliation Commission Calls to Action be approved as the Corporation's official action plan;

AND THAT staff be directed to develop an action plan in response to the Calls for Justice related to municipalities as recommended by the National Inquiry into Missing and Murdered Indigenous Women and Girls.



Tatiana Dafoe, City Clerk



Karmen Krueger, Acting Director of Corporate Service



Joan Thomson, Chief Administrative Officer



City of Stratford Response to the Truth and Reconciliation Commission Calls to Action

Training and Development

Item #	Call to Action	City of Stratford Response
17.	We call upon all levels of government to enable residential school Survivors and their families to reclaim names changed by the residential school system by waiving administrative costs for a period of five years for the name-change process and the revision of official identity documents, such as birth certificates, passports, driver's licenses, health cards, status cards and social insurance numbers.	The City commits to providing training and information on the legitimacy of single names as part of broader inclusion training related to identity documents and personal information. Such training would also include unique issues that transgender people face with regard to identity documents.
43.	We call upon federal, provincial, territorial, and municipal governments to fully adopt and implement the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) as the framework for reconciliation.	Staff commit to including the UNDRIP as a topic for training and awareness-raising. This document puts Indigenous rights in a global context and can inform how we approach relationship-building with local Indigenous peoples.
47.	We call upon federal, provincial, territorial, and municipal governments to repudiate concepts used to justify European sovereignty over Indigenous peoples and lands, such as the Doctrine of Discovery and terra nullius, and to reform those laws, government policies, and litigation strategies that continue to rely on such concepts.	These concepts will be addressed in training and awareness-raising activities. Understanding these concepts and how they were used will provide context for the deeply-rooted prejudices against Indigenous peoples.

Item #	Call to Action	City of Stratford Response
57.	We call upon federal, provincial, territorial, and municipal governments to provide education to public servants on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal–Crown relations. This will require skills based training in intercultural competency, conflict resolution, human rights, and anti-racism.	Staff are working on securing a consultant to develop an Equity, Inclusion and Diversity Plan for the City. Work has also commenced on the City’s Community Safety and Well-being Plan. As part of these initiatives training will be developed for staff and the community.

Data Collection and Records

Item #	Call to Action	City of Stratford Response
17.	We call upon all levels of government to enable residential school Survivors and their families to reclaim names changed by the residential school system by waiving administrative costs for a period of five years for the name-change process and the revision of official identity documents, such as birth certificates, passports, driver's licenses, health cards, status cards and social insurance numbers.	A review of city forms will be undertaken for their capacity to accept single names. The Clerk's Office to waive commissioning fees for Indigenous persons and their families who declare they are reclaiming names changed by the residential school system.
75.	We call upon the federal government to work with provincial, territorial, and municipal governments , churches, Aboriginal communities, former residential school students, and current landowners to develop and implement strategies and procedures for the ongoing identification, documentation, maintenance, commemoration, and protection of residential school cemeteries or other sites at which residential school children were buried. This is to include the provision of appropriate memorial ceremonies and commemorative markers to honour the deceased children.	The City is not aware of any residential schools having existed within City boundaries. Should any come to light in the future, staff would work collaboratively with the National Centre for Truth and Reconciliation to identify, document, maintain, commemorate and protect these sites.
77.	We call upon provincial, territorial, municipal , and community archives to work collaboratively with the National Centre for Truth and Reconciliation to identify and collect copies of all records relevant to the history and legacy of the residential school system, and to provide these to the National Centre for Truth and Reconciliation.	No such records are known to exist at the City of Stratford. Should any come to light in the future, staff would work collaboratively with the National Centre for Truth and Reconciliation to provide such records.

Arts and Culture

Item #	Call to Action	City of Stratford Response
80.	We call upon the federal government, in collaboration with Aboriginal peoples, to establish, as a statutory holiday, a National Day for Truth and Reconciliation to honour Survivors, their families, and communities, and ensure the public commemoration of the history and legacy of residential schools remains a vital component of the reconciliation process.	<p>The City will begin to complete the following activities:</p> <ol style="list-style-type: none"> 1. Recognize National Indigenous Peoples Day (June 21); 2. Participate in training and education opportunities for staff in recognition of the federal statutory holiday, the National Day for Truth & Reconciliation, to be observed on September 30th each year; 3. Encourage staff to participate in Orange Shirt Day (September 30).
83.	We call upon the Canada Council for the Arts to establish, as a funding priority, a strategy for Indigenous and non-Indigenous artists to undertake collaborative projects and produce works that contribute to the reconciliation process.	<p>Staff will work to:</p> <ol style="list-style-type: none"> 1. Create spaces and opportunities to highlight the work of and contract Indigenous artists. 2. Actively create opportunities to tell Indigenous stories.

Sports and Reconciliation

Item #	Call to Action	City of Stratford Response
88.	We call upon all levels of government to take action to ensure long-term Aboriginal athlete development and growth, and continued support for the North American Indigenous Games, including funding to host the games and for provincial and territorial team preparation and travel.	Staff will ensure that Indigenous inclusion is considered in the work we do related to sport and recreation, including, but not limited to: <ol style="list-style-type: none"> 1. Addressing the display of racist team names or logos in our facilities; 2. Providing information and resources to affiliated minor sport organizations to support their inclusion efforts.

Business and Reconciliation

Item #	Call to Action	City of Stratford Response
92.	<p>We call upon the corporate sector in Canada to adopt the United Nations Declaration on the Rights of Indigenous Peoples as a reconciliation framework and to apply its principles, norms, and standards to corporate policy and core operational activities involving Indigenous peoples and their lands and resources.</p> <p>This would include, but not be limited to, to the following:</p> <ul style="list-style-type: none"> i. Commit to meaningful consultation, building respectful relationships, and obtaining the free, priori, and informed consent of Indigenous peoples before proceeding with economic development projects. ii. Ensure that Aboriginal peoples have equitable access to jobs, training, and education opportunities in the corporate sector, and that Aboriginal communities gain long-term sustainable benefits from economic development projects. iii. Provide education for management and staff on the history of Aboriginal peoples, including the history and legacy of residential schools, the UNDRIP, Treaties, Aboriginal Crown relations. This will require skills based training in intercultural competency, conflict resolution, human rights, and anti-racism. 	<p>Staff will explore ways of incorporating Indigenous inclusion in work done related to economic development.</p> <p>Options to consider include:</p> <ol style="list-style-type: none"> 1. Providing information and resources to local businesses to support their inclusion efforts; 2. Amplifying reconciliation work being done by local businesses. <p>Internal diversity, equity and inclusion initiatives are underway in order to make the City of Stratford a more equitable and inclusive workplace.</p>



MANAGEMENT REPORT

Date: October 12, 2021
To: Mayor and Council
From: Nathan Bottema, Project Manager
Report#: COU21-103
Attachments: None

Title: Investing in Canada Infrastructure Program (ICIP) COVID-19 Resilience Infrastructure Stream – Local Government Intake – Transfer Payment Agreement

Objective: To obtain Council approval to enter into a Transfer Payment Agreement for the ICIP COVID-19 Resilience Infrastructure Stream funding to convert TJ Dolan Drive into a multi-use trail.

Background: The City has received funding from the ICIP COVID-19 Resilience Infrastructure stream – Local Government Intake to convert T.J. Dolan Drive into a multi-use trail. The ICIP will provide funding up to the amount of \$353,517.72 on eligible costs.

The contract was awarded to Steve Smith Construction Corporation at a total tender price of \$208,344.88 by Council on August 23rd, 2021 (COU21-092).

Analysis: To access funding available through ICIP, the Corporation is required to enter into a Transfer Payment Agreement.

Financial Impact: As detailed in the tender award management report COU21-092, the estimated total project costs are:

Construction contract (after HST rebate)	\$	187,621.02
Consultant fees (material testing)	\$	6,000.00
Utility relocations (street lighting)	\$	50,000.00
<u>Total</u>	<u>\$</u>	<u>243,621.02</u>

The 2021 capital budget contains a total of \$100,000 for a new trail from St. Vincent Street South to St. David Street. The project will also receive funding up to the amount of \$353,517.72 through ICIP on eligible costs. The remaining capital budget for new

trails that is not spent will be carried forward for 2022. The City is not eligible to receive unspent grant funding or expand the project scope. The project will be funded as follows:

ICIP – COVID19 Resilience Infrastructure Stream	\$	243,621.02
<hr/>		
Total	\$	243,621.02

Alignment with Strategic Priorities:

Developing our Resources

Optimizing Stratford's physical assets and digital resources. Planning a sustainable future for Stratford's resources and environment.

Staff Recommendation: THAT the Mayor and Clerk be authorized to execute the Transfer Payment Agreement for the Investing in Canada Infrastructure Program COVID-19 Resilience Infrastructure Stream, Local Government Intake, on behalf of The Corporation of the City of Stratford.

Nathan Bottema, Project Manager

Taylor Crinklaw, Director of Infrastructure and Development Services

Joan Thomson, Chief Administrative Officer



MANAGEMENT REPORT

Date: September 14, 2021
To: Social Services Sub-committee
From: Jeneane Fast, Housing Stability Policy and Program Coordinator
 Alex Burgess, Manager of Ontario Works
 Kim McElroy, Director of Social Services
Report#: SOC21-010
Attachments: None

Title: 2021 Homeless Enumeration

Objectives: To inform Sub-committee of the upcoming homeless enumeration required by the Ministry of Municipal Affairs and Housing (MMAH).

Background: In March 2021, MMAH released guidelines for Service Managers outlining the requirements and standards for developing and maintaining a By-Name-List and for conducting a homeless enumeration before the end of the year. Both a By-Name-List and an enumeration are tools for: 1) understanding the scope of homelessness; and 2) providing services to people experiencing homelessness. By mandating these tools, the Ministry intends to establish a comprehensive, collaborative, and effective approach for addressing homelessness across the province.

The Ministry's requirement to develop and maintain a By-Name-List has already been met. The Service Manager area of Stratford, Perth County, and St. Marys has had a By-Name-List since 2017 and a quality By-Name-List since 2019 (**SOC20-001**). The focus of this report is on meeting the second requirement of conducting a homeless enumeration before the end of 2021.

Analysis:

How will the enumeration be implemented?

MMAH has mandated that the enumeration method be a Point-in-Time (PiT) count, which gathers population-level information on households experiencing homelessness on one specific night. This information will be collected using a 13-question survey provided by the Ministry.

Locally, the By-Name-List already counts and gathers information on households experiencing homelessness on an ongoing basis. For this reason, the enumeration will be implemented using processes, procedures, resources, and community partnerships that are currently in place for the By-Name-List. This will help to ensure that the enumeration findings are up-to-date and accurate. It also offers an opportunity to complete a wide-scale data clean of the By-Name-List.

When will it take place?

October 30 has been designated as the PiT count night. However, data collection will take place over a longer period – from November 1 to the 10 – to coincide with the By-Name-List monthly update process. This extended timeframe falls within Ministry guidelines so long as the information gathered is based on a household's overnight location on the night of the PiT count (i.e. October 30).

Who will be counted?

- Households currently on the By-Name-List
- Households newly referred to the By-Name-List during the enumeration timeframe

Who will conduct the surveys?

A combination of Social Services staff and staff from organizations that act as access points for the By-Name-List will be responsible for administering the PiT survey. This includes the following organizations and programs:

- Canadian Mental Health Association Huron Perth
- Choices for Change Alcohol, Drug, and Gambling Counselling Centre
- Emily Murphy Centre
- John Howard Society of London and District
- Ontario Works
- Optimism Place Women's Shelter and Support Services
- Salvation Army Housing Resource Centre
- Social Services Outreach Program
- Stratford-Perth Shelterlink
- Supported Housing of Perth Program (SHOPP)

Training will be provided for all those involved in the enumeration.

How will the findings be shared?

The aggregated survey results will be shared with the Ministry by December 31. The findings will also be used to update information on the By-Name-List.

Financial Impact: Provincial Community Homelessness Prevention Initiative (CHPI) funding will cover the costs associated with the enumeration. These are expected to be minimal since the enumeration will be implemented using existing processes, procedures, resources, and community partnerships related to the By-Name-List.

Alignment with Strategic Priorities:

Strengthening our Plans, Strategies and Partnerships

Partnering with the community to make plans for our collective priorities in arts, culture, heritage and more. Communicating clearly with the public around our plans and activities.

Other

Housing and Homelessness Plan for Stratford, Perth County, and St. Marys (2020-2024)

“Collecting and using reliable, local data to make informed decisions” is one of the four implementation drivers moving the Plan’s strategic objectives forward.

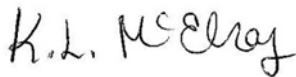
Staff Recommendation: THAT the report titled “2021 Homeless Enumeration” (SOC21-010) be received for information.



Jeneane Fast, Housing Stability Policy and Program Coordinator



Alex Burgess, Manager of Ontario Works



Kim McElroy, Director of Social Services



Joan Thomson, Chief Administrative Officer



MANAGEMENT REPORT

Date: September 14, 2021
To: Social Services Sub-committee
From: Alex Burgess, Manager of Ontario Works
 Kim McElroy, Director of Social Services
Report#: SOC21-009
Attachments: None

Title: Update on the Ontario Works Caseload and Caseload Forecast for 2022-23

Objective: To provide Council with an update on the local Ontario Works caseload as it sits currently and provide an estimated forecast for OW caseload growth into 2022-23.

Background: Since the onset of the COVID-19 pandemic, the local Ontario Works office has been a source of financial support for many residents across Stratford, Perth County and St Marys. In March and April of 2020, the Province of Ontario dedicated additional resources and made legislative changes that improved the emergency assistance program offered through Ontario Works legislation.

During this time, due to the onset of increased financial supports through the federal government, the Ontario Works caseload saw a decline in individuals receiving ongoing financial support. This decline has stabilized over the past six months, though there is continued anticipation of an increase in caseload size once the federal benefits are expected to cease in October 2021.

The Ontario Works Division was still required to monitor and achieve employment outcomes that are set by the Ministry of Children, Community and Social Services (MCCSS), though they identified that there would be leniency regarding potential financial penalties for municipalities that could not achieve their targets. Previous reports related to employment outcomes and provincial targets – SOC20-003, SOC19-010, SOC18-003 - have highlighted the increasingly concerning trend related to the unachievable targets being set by MCCSS, especially during the COVID-19 pandemic. The local Ontario Works office continues to work closely with community partners and Ministry funders toward offering the highest level of service possible, with a focus on meeting people where they are at, providing support to ensure they can meet their basic needs and assisting them with re-entering the workforce where they are able to.

The COVID-19 pandemic proved to be exceptionally hard on clients in receipt of Ontario Works and the Ontario Disability Support Program, and we have seen this trend reflected in our employment outcomes, specifically regarding the percentage of the caseload that is currently employed.

The local Ontario Works office focused on two employment targets for the 2020 and 2021 service planning years, the percentage of clients exiting Ontario Works each month who exit to employment and the percentage of the overall caseload exiting to employment.

Analysis: Over the course of 2020, the local Ontario Works caseload averaged 648 active files, representing an average of 1134 individuals receiving ongoing case management support. The overall caseload numbers varied from 702 in May, during the height of the pandemic, to 580 in December as federal benefits were in full-swing and eligibility criteria for Employment Insurance continued to be more relaxed than previous years. In the first five months of 2021, the OW caseload has averaged 557 benefit units, servicing 998 individuals. This is consistent across the province as we see Ontario Works caseloads reduced due to alternate financial assistance programs being available.

During this time, our Temporary Care Assistance (TCA) caseload stayed comparable to previous years, averaging 64 total benefit units receiving support in 2020 and 65 benefit units through the first five months of 2021.

The caseload composition, utilizing monthly averages over the course of 2020, is listed below:

Singles without children	399
Singles with children	217
Couples without children	13
Couples with children	20

The largest age group represented locally is those whose head of households (the applicant on the Ontario Works file) aged 25-34 years old. This age range comprised 34% of the local caseload.

The biggest impact on the local Ontario Works caseload, aside from the overall caseload number, is the number of individuals receiving assistance who are actively employed. 2020 saw a significant drop in the percentage of the overall caseload actively employed to an average of 11% from the 2019 average of 16%. This is mostly attributed to a reduction in caseload and the COVID-19 pandemic's impact on the local economy.

Outcomes and Targeted Improvement

During the current service planning cycle, the City of Stratford's Ontario Works Division is being measured on two targets; the percentage of files which close each month due

to employment reasons. The second being the overall percentage of the caseload which exits assistance to employment each month.

The Ontario Works Division met 1 of 2 targets in both 2019 and 2020. As per report SOC20-003, there were concerns set forth from the outset of this service planning cycle regarding the unrealistic targets that were set. Due to the great work of the Division in 2018, 2019 targets were set at 2-3% higher than 2018 actuals. Though the local office has exceeded Provincial targets year over year, as detailed in SOC20-003, the office was penalized for having successful employment outcomes and arbitrarily expected to increase outcomes by 3% without taking into consideration other factors. 2020 was treated the same way, with the target for 2020 being set as 3% above 2019 actuals. External influences/factors were not considered by the Ministry in their calculations of local targets.

Year	% of files exiting to employment	Target set by MCCSS	% of overall caseload exiting to employment	Target set by MCCSS
2018	31.35%	13.13%	2.51%	N/A ¹
2019	31.97%	31.97%	2.04%	2.56%
2020	31.05%	30.80%	1.64%	2.10%

As detailed above, even during the COVID-19 pandemic, the office was able to meet the targeted improvement in 1 of 2 measured outcome areas in both 2019 and 2020. Furthermore, the office was able to meet the four-day booking window, from contact to granted application, over the course of both 2019 and 2020.

The Ministry has advised that at this time there will be no financial penalty for offices who were unable to meet their targeted improvement.

Caseload Forecast

MCCSS has provided a detailed analysis regarding caseload expectations and their projected caseload forecast as federal benefits wind down in the Fall of 2021. As discussed, there is an expectation that individuals currently in receipt of federal benefits who are unable to find gainful employment will be reliant on Ontario Works financial assistance once benefits are wound down and no further programs are introduced at either the federal or provincial level. The local Ontario Works office continues to work diligently with the current participants active on the caseload to move toward stable employment and improved life stabilization. Current rates of assistance continue to be a cause of concern for Ontario Works offices across the province, as detailed in report SOC20-003. Further reliance on Ontario Works assistance, coupled with an increased cost of living and decreased affordability for housing will put increased pressure on the local Social Services office. The Social Services Department continues to advocate at Provincial-Municipal tables to ensure this is acknowledged and appropriate supports are

¹ This target was not included in the 2017-2018 service planning cycle.

put in place. Due to the continued freeze of Program Delivery Funding for Ontario Works offices, there has not been an increase to the administrative program delivery funding since 2018.

The Ministry provided a projected caseload increase for the local office, including temporary care assistance, is detailed in the chart below:

Current Caseload	686
2021-22 (fiscal year)	734
2022-23 (fiscal year)	860

Financial Impact: Currently, the potential financial impact of an increase to the Ontario Works caseload is unknown. Social assistance payments are paid fully by MCCSS, so any increase in caseload and corresponding social assistance payments will not impact the municipal tax levy.

Program delivery funding for the administration of Ontario Works is frozen at 2018 actuals, with no indication that funding levels will be increased to account for the projected Ontario Works caseload. Fifty percent (50%) of administrative costs for the Ontario Works program are paid by MCCSS.

Further reports will be put forth when budgetary impacts, as well as program modifications, are further understood.

Alignment with Strategic Priorities:

Strengthening our Plans, Strategies and Partnerships

Partnering with the community to make plans for our collective priorities in arts, culture, heritage and more. Communicating clearly with the public around our plans and activities.

Staff Recommendation: THAT the report titled "Update on the Ontario Works Caseload and Caseload Forecast for 2022-23" be received for information.



Alex Burgess, Manager of Ontario Works

K.L. McElroy

Kim McElroy, Director of Social Services

Joan Thomson

Joan Thomson, Chief Administrative Officer



MANAGEMENT REPORT

Date: September 16, 2021
To: Community Services Sub-committee
From: Tatiana Dafoe, City Clerk
Report#: COM21-009
Attachments: None

Title: Request to Reduce the Number of Citizen Representative Positions on the Communities in Bloom Advisory Committee

Objective: To seek authorization to amend the terms of reference for the Communities in Bloom Advisory Committee to reduce the current composition of eight (8) citizen representatives to six (6) citizen representatives.

Background: The current composition of the Communities in Bloom Advisory Committee consists of (8) citizen representatives, (1) Council representative and the Mayor (currently represented by Councillor Henderson).

For the last two years, there has remained one vacant citizen representative position, despite advertising in the Town Crier and on social media. Recruitment for the vacant position occurred in the Town Crier and on social media in September and October 2020. Subsequently, the vacant position was re-advertised from April 15-29, 2021. No applications were submitted in response to the recruitment efforts.

Analysis: In addition to the existing citizen vacancy, staff has recently received two subsequent resignations from CIB citizen representative members. Staff do not know why there has been difficulty recruiting for the vacant position or the reason for the resignations, although COVID-19 may play a role.

In order to meet quorum for the monthly meetings, staff recommend amending the Terms of Reference for the Committee to reduce the composition of citizen representatives from (8) to (6). If reduced, staff would re-advertise for the remaining vacant position, along with the current terms that are expiring.

Financial Impact: There is no financial impact to be reported as a result of this report.

Alignment with Strategic Priorities:

Strengthening our Plans, Strategies and Partnerships

Partnering with the community to make plans for our collective priorities in arts, culture, heritage and more. Communicating clearly with the public around our plans and activities.

Staff Recommendation: THAT the Terms of Reference for the Communities in Bloom Advisory Committee be amended to reduce the composition of citizen representatives from eight (8) to six (6) positions.



Tatiana Dafoe, City Clerk



Spencer Steckley, Manager of Financial Services



Joan Thomson, Chief Administrative Officer



MANAGEMENT REPORT

Date: September 1, 2021
To: Community Services Sub-committee
From: Nate Smith, Transit Supervisor
Report#: COM21-010
Attachments: None

Title: Saturday On-Demand Transit Service Update

Objective: To provide Sub-committee with an update on the Saturday On-Demand Transit service.

Background: On July 5, 2020 Stratford Transit introduced an on-demand Sunday service that replaced an under-utilized fixed route one-hour service model. A seamless, user friendly booking app was also introduced that gave customers the flexibility to book their ride when they wanted, based on their schedule and not one of a Transit service's schedule.

Since the launch of Sunday on-demand in July 2020, the service has been met with a positive, overwhelming response and remains a very positive customer experience. The Transit Department is also recognizing operational savings on maintenance, fuel, labour and a "greener" approach as buses only move when dispatched, thus cutting emissions while at the same time offering a unique delivery of service to its customers.

Saturday On-Demand:

Due to the positive success on Sundays we introduced the Saturday On-Demand pilot service on February 6, 2021 as a responsive approach to low ridership due to the pandemic.

The Province's re-opening plan began in early July and we have seen an increase in new riders. We currently have 700 registered riders and we have seen a steady increase in the number of rides on Saturday with the average number of trips on a Saturday being approximately 135.

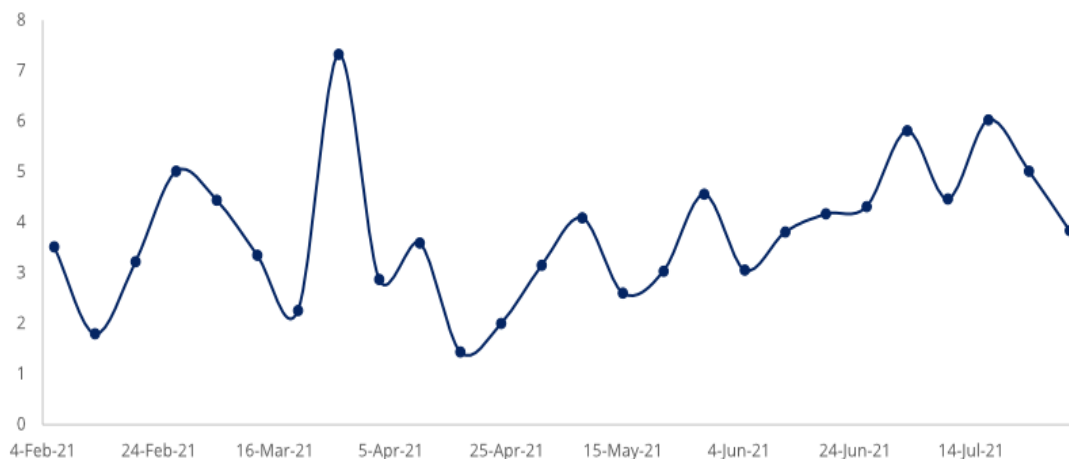
Analysis: Based on ridership information collected over the past few months, as well as feedback from customers, Stratford Transit will be adding a condensed fixed-route service on Saturdays, to go along with the on-demand service.

Starting Saturday September 4, 2021, a condensed #1 Huron and #2 East End fixed route will operate from 9:30 a.m. to 5:30 p.m. It will be offered as an interline route, which means the bus will travel from the Downie Street terminal along the East End route, back to the terminal and then along the Huron route and then back to the terminal. As a starting point, each condensed route will be 20 minutes in duration.

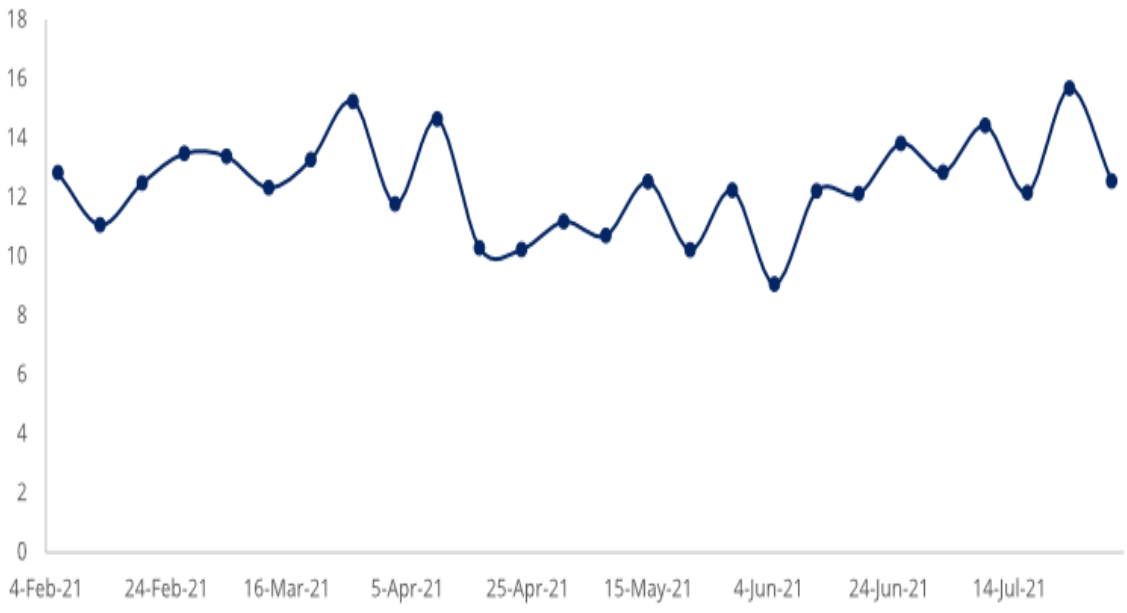
Passengers can book their rides through their personal smart phones and tablets using the On-Demand Transit app. They can also use their home PC or phone in to book a Saturday ride. Phones are answered through the week for those wishing to book in advance as well as on Saturday 7:00am-7:00pm.

The average customer wait time for their bus to arrive is 8 minutes and the average ride time is approximately 12-16 minutes. See charts below for the month of July.

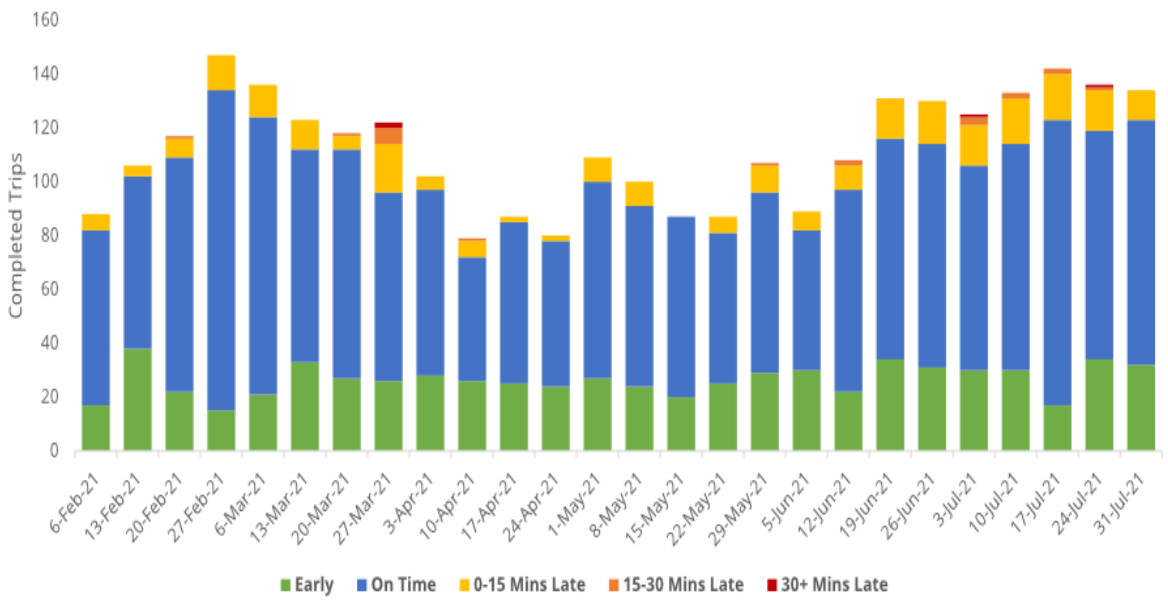
Saturday Average Wait Times (Minutes)

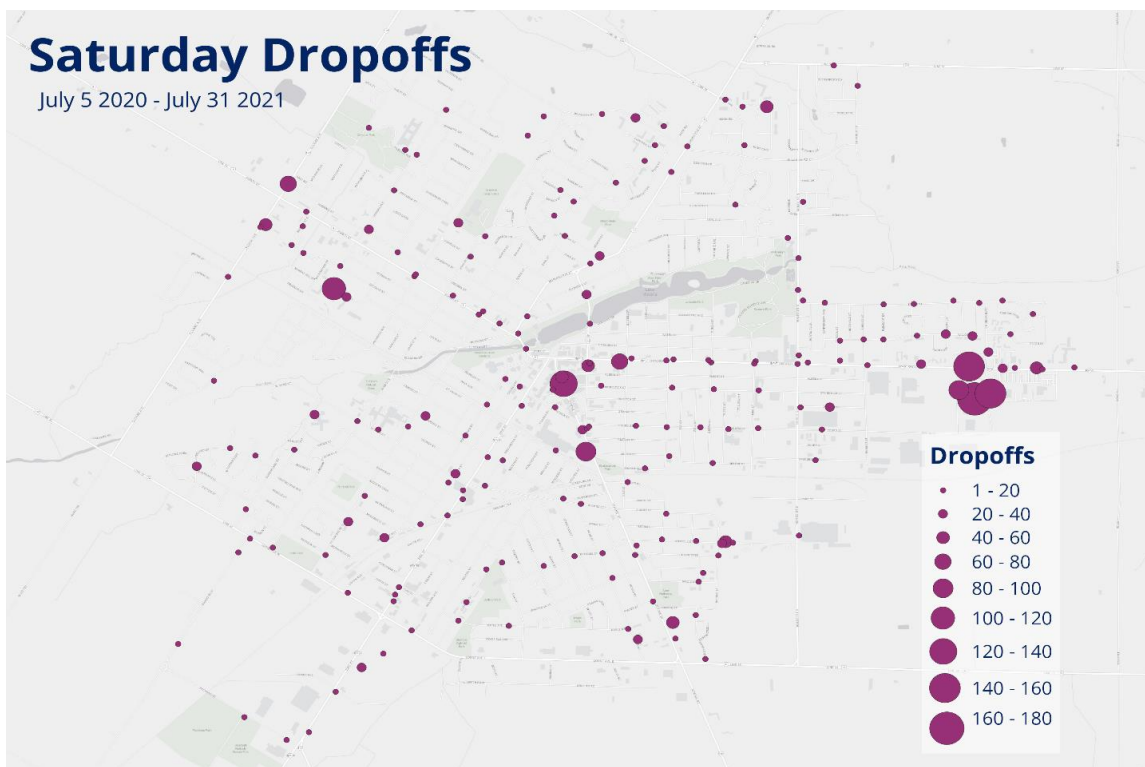
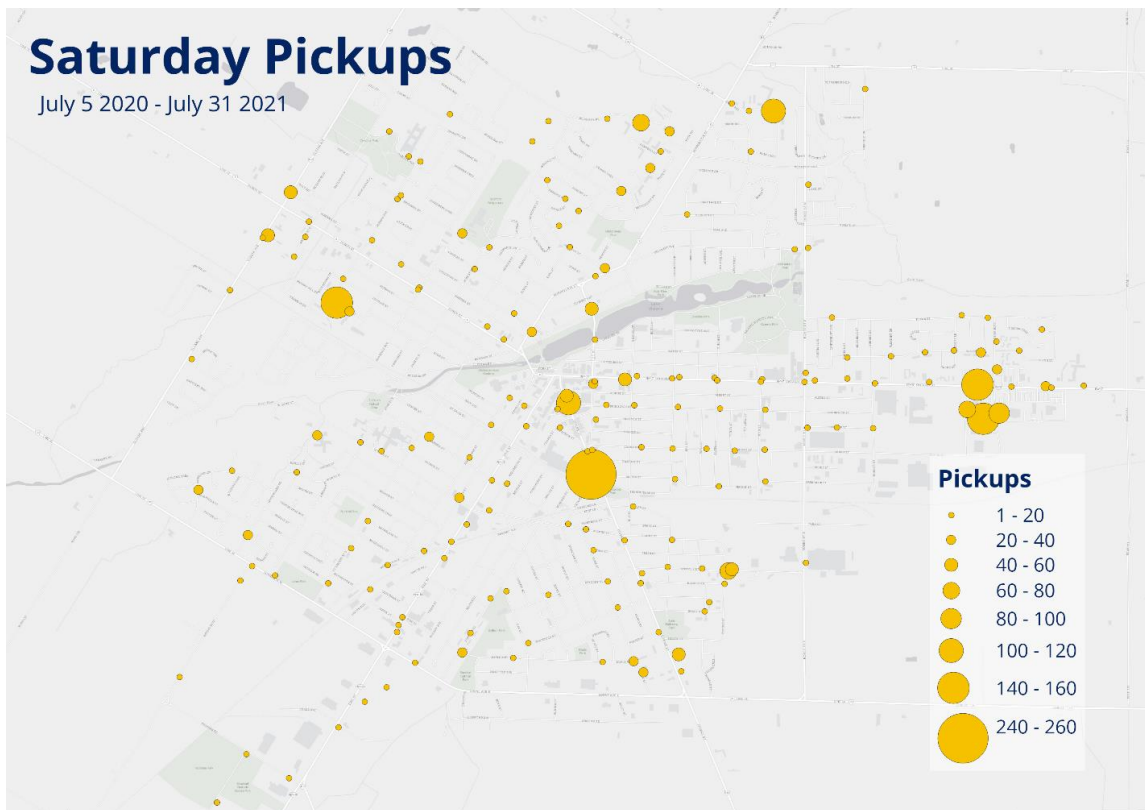


Saturday Average Ride Times (Minutes)



Saturday On Time Performance





Financial Impact: Estimated annual fuel savings is \$30,000 as buses travel 65% less kilometres which also decreased greenhouse gases by 65%.

Maintenance costs as well as labour costs are estimated to be 50% less than the former fixed route service.

Alignment with Strategic Priorities:

Mobility, Accessibility and Design Excellence

Improving ways to get around, to and from Stratford by public transit, active transportation and private vehicle.

Strengthening our Plans, Strategies and Partnerships

Partnering with the community to make plans for our collective priorities in arts, culture, heritage and more. Communicating clearly with the public around our plans and activities.

Staff Recommendation: THAT the Management Report titled Saturday On-Demand Transit Service Update (COM21-010) be received for information.



Nate Smith, Supervisor of Transit



David St. Louis, Director of Community Services



Joan Thomson, Chief Administrative Officer



MANAGEMENT REPORT

Date: August 24, 2021
To: Community Services Sub-committee
From: Michael Mousley, Transit Manager
Report#: COM21-012
Attachments: None

Title: Ad-Hoc Transit Committee Update

Objective: To provide an update regarding the Ad-Hoc Transit Committee over the past 2-year term and a recommendation for the future of the Committee.

Background: At the February 11, 2019 Council meeting, the following motion was passed under New Business:

THAT City Council establish an Ad-Hoc Transit Committee for a two-year term to provide suggestions on improving transit:

AND THAT the matter be referred to Community Services Department staff to prepare a draft Terms of Reference for the Ad-Hoc Transit Committee.

The City of Stratford previously had a Transit Advisory Committee, but it was disbanded in March 2010. The last meeting held before disbandment was September 12, 2007. At that time, it was felt that although there was value in having citizens weigh in on matters concerning transit, that Community Services Sub-committee would be the better forum.

The term for the current Advisory Committee started September 2019 and expires September 2021.

Analysis: The purpose of the Ad-Hoc Transit Committee is to provide a forum for input, exchange of ideas on conventional and mobility transit related issues, with the following objectives:

1. To act as an advisory body to the Community Services Department on matters dealing with public transit.

2. To review customer concerns pertaining to service delivery.
3. To review the fare schedule annually.
4. To act as a sounding board for new transit ideas and plans.
5. To advise and assist with the development of a public engagement program and promote the activities of the Committee.
6. To liaise with other committees or organizations with overlapping roles and responsibilities.

Meetings were scheduled to be held every two months:

- Sept 17/19 – in person
- Nov 19/19 – in person
- Jan 21/20 – in person
- Mar 17/20 - cancelled due to Covid
- May 19 – cancelled due to Covid
- Sept 15/20 – in person
- Nov 17/20 – cancelled due to Covid
- Jan 19/21 – virtual meeting
- Mar 16/21 - cancelled (no quorum)
- May 18/21 - cancelled (no quorum)
- July 20/21 - cancelled (no quorum)

Topics discussed at the early meetings included projects that staff were already in the process of implementing or researching, including fare box updates, reloadable passes, rider education, and reduction of the number of bus stops.

Upcoming projects that staff are working on include GPS system upgrade continuation, automatic bus wash replacement, and electronic fare system.

In consultation with the Chair, he feels that there will always be a need to hear from our community and those that use the transit service on how we can continue to improve and look for new opportunities. In the future, such matters can be brought to the attention of staff or the Community Services Sub-committee.

Transit accessibility issues or concerns can be discussed at the required yearly AODA public meeting.

Financial Impact: Cost of staff resources attending meetings either after-hours or during work hours (recording secretary and Transit Manager).

Alignment with Strategic Priorities:

Mobility, Accessibility and Design Excellence

Improving ways to get around, to and from Stratford by public transit, active transportation and private vehicle.

Strengthening our Plans, Strategies and Partnerships

Partnering with the community to make plans for our collective priorities in arts, culture, heritage and more. Communicating clearly with the public around our plans and activities.

Staff Recommendation: THAT the Management report titled Ad-Hoc Transit Committee Update (COM21-012) be received for information;

AND THAT the Ad-Hoc Transit Committee be disbanded, and any future operational matters concerning transit be brought to the attention of staff or governance related matters to the Community Services Sub-committee.



Michael Mousley, Transit Manager



David St. Louis, Director of Community Services



Joan Thomson, Chief Administrative Officer

AgriPlex Fieldhouse Activity Schedule--- Weekly Summary of Hours

	Badminton	Volleyball	Basketball	Soccer
Monday	10.5	7		
Tuesday		14		
Wednesday	10.5		5.5	
Thursday	11			
Friday	10.5			4.5
Saturday				
Sunday	4	14	4	7
Total	46.5 hours	35 hours	9.5 hours	11.5 hours

Saturday is set aside for "tournaments" . Basketball is allocated two Saturdays during the year.

Please see sheet two for a more detailed breakdown.

APPENDIX I**AGRIPLEX FIELDHOUSE ACTIVITY SEASON SCHEDULE****SCHEDULE "A" (Evening)****4:00 p.m. to 11:00 p.m.**

	South Side (1 & 2)		North Side (3 & 4)	
Monday	Badminton	5:30 p.m. to 11:00 p.m.	Volleyball	4:00 p.m. to 11:00 p.m.
Tuesday	Volleyball	4:00 p.m. to 11:00 p.m.	Volleyball	4:00 p.m. to 11:00 p.m.
Wednesday	Basketball	5:30 p.m. to 11:00 p.m.	Badminton	5:30 p.m. to 11:00 p.m.
Thursday	Badminton	5:30 p.m. to 11:00 p.m.	Badminton	5:30 p.m. to 11:00 p.m.
Friday	Badminton	5:30 p.m. to 11:00 p.m.	Soccer	6:00 p.m. to 10:30 p.m.
Saturday	Tournaments	7:00 a.m. to 11:00 p.m.	Tournaments	7:00 a.m. to 11:00 p.m.
Sunday	Volleyball	4:00 p.m. to 11:00 p.m.	Volleyball	4:00 p.m. to 11:00 p.m.

SCHEDULE "B" (Day)**8:00 a.m. to 4:00 p.m.**

	South Side (1 & 2)		North Side (3 & 4)	
Monday	Badminton	8:30 a.m. to 1:30 p.m.		
Tuesday				
Wednesday	Badminton	8:30 a.m. to 1:30 p.m.		
Thursday				
Friday	Badminton	8:30 a.m. to 1:30 p.m.		
Saturday	Tournaments	7:00 a.m. to 11:00 p.m.	Tournaments	7:00 a.m. to 11:00 p.m.
Sunday	Soccer	8:30 a.m. to 12:00 p.m.	Soccer	8:30 a.m. to 12:00 p.m.
	Badminton	12:00 p.m. to 4:00 p.m.	Basketball	12:00 p.m. to 4:00 p.m.



MANAGEMENT REPORT

Date: September 21, 2021
To: Community Services Committee
From: Brad Hernden, Manager of Recreation & Marketing
Report#: COM21-013
Attachments: None

Title: Distribution of rentable use of the Stratford Agriplex Fieldhouse

Objective: To provide Council with context and information around the use of the Stratford Agriplex Fieldhouse during the sport season, being October through to end of April.

Background: At the September 16, 2021, Community Services Sub-committee meeting, the following motion was adopted:

THAT staff be directed to consult with the user groups of the Agriplex regarding court time allocation for their 2021-2022 programs;

AND THAT staff prepare a report with options for the current season.

The Stratford Agriplex is a city-owned and operated community centre located in the northwest end of Stratford on the Stratford Rotary Complex property. The Agriplex opened in 2008 and includes meeting rooms, event spaces, and a gymnasium, named the Fieldhouse.

The 24,000 square foot Fieldhouse hosts sport activities such as volleyball, badminton, pickleball, basketball and soccer. This summer, it served successfully as the headquarters for our city-run child and youth day camps for children ages 4-13.

All sport organizations using the Fieldhouse have multi-year agreements with the Municipality, and/or seasonal permits issued annually.

In 2018, three renewal user agreements were established and negotiated, each representing the terms and conditions that exist between two parties; the City of Stratford and one of each of the following user groups:

- Stratford Badminton Club
- Stratford Volleyball Club
- Stratford Basketball Association

The three renewal agreements share the following terms and conditions:

- A 5-year term, starting October 1, 2018 thru to September 30, 2023, for use of the Fieldhouse from October to April of each year
- Renewable based on the mutual consent of the city and each user group in increments of five (5) years, and based on terms and conditions negotiated at each renewal
- That each user group provide to the city, in writing on or before February 1, 2023, their intention to negotiate the renewal of their respective agreements for the leased premises

In 2018, the Stratford Basketball Association agreed to two (2) sections of use each season, being half the Fieldhouse on Wednesday evenings, and half of the Fieldhouse on Sunday afternoons.

This summer, staff met with Mr. Doherty to discuss the current distribution of Fieldhouse time among user groups. At the meeting, Mr. Doherty indicated the Stratford Basketball Association's desire to obtain increased use of the Fieldhouse in the 2021-22 season, and to further explore greater opportunities for use of the Fieldhouse in the future, upon the expiry of the multi-year contracts in 2023.

- For the 2021-22 season, the preference of the Stratford Basketball Association is to be awarded full use the Fieldhouse on Wednesday evenings, instead of half use, as per their current contract.
- Obtaining full use of the Fieldhouse on Wednesday evenings would require the Stratford Badminton Club to give up their half use on this evening. The Badminton Club has not agreed to this but instead has agreed to release their use on Friday evenings to support the option for the Stratford Basketball Association to have full use of the Fieldhouse on this evening.
- Full use of the Fieldhouse on Friday evenings would cancel the historical use of Adult Men's Soccer. This group has been offered a variety of Saturday openings in the Fieldhouse, for league use.
- The Stratford Basketball Association has indicated that, should the school boards re-instate Community Use of Schools in November, and pending they are awarded enough gym space to accommodate their Wednesday program, that they would not require full use of the Fieldhouse on Wednesday evenings.

- The school boards have not confirmed when Community Use of Schools will begin.

Therefore, the current offer on the table to the Stratford Basketball Association is to increase their use in the 2021-22 season by two sections, permitting use of the Fieldhouse on Wednesday evenings (half), Friday evenings (full) and Sunday afternoons (half).

Analysis: Without a commitment of gym time to the Stratford Basketball Association from the school boards, the Badminton Club and Adult Men's Soccer are left not knowing what their seasonal schedule in the Fieldhouse will be.

In fairness to the Badminton Club and Adult Men's Soccer, staff recommend that the Stratford Basketball Association decide immediately whether they want full use of the Fieldhouse on Friday evenings. Should they choose to opt out, staff would re-instate the Badminton Club and Adult Men's Soccer back into those Friday evening sections.

In the near term, staff see a need for the city to develop a policy to help administer the allocation of rentable time at recreation facilities among all user groups, both young and mature.

The goals and guiding principles of this policy would be to:

- establish the process for allocating, distributing and administering use of city inventory that provides staff with the tool to make fair, equitable, transparent and consistent facility allocation decisions
- outline a Category of Users and their priority order for the allocation of facilities (for example, mature or retired adults who are available during the day may receive priority to use facilities during this time, versus students/youth being available after school, on evening and weekends, to have priority to use facilities during this time)
- outline the facility allocation process, timing, and specific principles so that user groups can plan their seasons accordingly
- utilize a collegial, collaborative approach to find suitable solutions/alternatives to facility allocation conflicts, wherever possible

It is requested that Council refer the development of a facility allocation policy back to staff for review.

Financial Impact: None.

Alignment with Strategic Priorities:

Strengthening our Plans, Strategies and Partnerships

Partnering with the community to make plans for our collective priorities in arts, culture,

heritage and more. Communicating clearly with the public around our plans and activities.

Developing our Resources

Optimizing Stratford's physical assets and digital resources. Planning a sustainable future for Stratford's resources and environment.

Staff Recommendation: THAT Council refer the negotiation of the Stratford Basketball Association's use of the Agriplex Fieldhouse back to staff;

AND THAT staff move to develop a facility allocation policy, in consultation with user groups.



Manager of Recreation & Marketing



Director of Community Services



Joan Thomson, Chief Administrative Officer



MANAGEMENT REPORT

Date: August 31, 2021
To: Community Services Sub-committee
From: Brad Hernden, Manager of Recreation & Marketing
Report#: COM21-011
Attachments: Stratford Pickleball Association.pdf

Title: Stratford Pickleball Association Youth Initiative

Objective: For Council to receive the report titled "Stratford Pickleball Association Youth Initiative", and to hear a presentation from Association President, Doug Diplock.

Background: The Stratford Pickleball Association would like to expand the opportunities for training and play in the sport of pickleball.

More specifically, the attached speaks to the Association's vision to increase youth participation in pickleball, with objectives set out in various phases. The highlights include:

- The development of a youth program to play on city-operated outdoor courts
- The permitted reservation of facilities for youth training and tournament play
- Request for changes to Shakespeare Courts, an existing multi-use outdoor facility having 1 tennis court and 4 pickleball courts
- The exploration of an indoor youth program

Analysis: The information and requests within the report would have impacts to the city's finances, facility operations and staff resources. Additionally, the city has an existing policy for public use of outdoor courts being available on a first come, first serve basis only. The Association's desire to have reserved use of outdoors would change the free availability of outdoor courts to the general public.

It is requested that Council refer the pickleball request to staff for further review and analysis, and for the public to be consulted as part of the review.

Financial Impact: Unknown at this time. To be identified in the follow up report to Sub-committee.

Alignment with Strategic Priorities:

Strengthening our Plans, Strategies and Partnerships

Partnering with the community to make plans for our collective priorities in arts, culture, heritage and more. Communicating clearly with the public around our plans and activities.

Developing our Resources

Optimizing Stratford's physical assets and digital resources. Planning a sustainable future for Stratford's resources and environment.

Staff Recommendation: THAT Council refer the Youth Initiative request from the Stratford Pickleball Association to staff for further review and analysis, and for the public to be consulted as part of the review.



Manager of Recreation & Marketing



Director of Community Services



Joan Thomson, Chief Administrative Officer



STRATFORD PICKLEBALL ASSOCIATION YOUTH INITIATIVE

Pickleball, one of the fastest growing sports in the World, and in line to become an Olympic Sport, has gained popularity with people of all ages.

Pickleball is viewed as a combination or cross mix of ping pong, badminton and tennis. It is governed by Rules of the International Pickleball Federation (IPF) and the United States of America Pickleball Associations (USAPA). These Rules have been adopted by Pickleball Canada to govern play in Canada.

It is played on a court the same size as a badminton doubles court, using a net similar to, but smaller than, a tennis net. The ball is similar in size to a tennis ball, but constructed of plastic and weighing about half the weight. All balls and paddles must meet rigorous standards and testing before being adopted for play.

Stratford Pickleball Association is an organization registered with Pickleball Canada and Pickleball Ontario, the National and Provincial Governing bodies. Being registered with Pickleball Canada provides both our Members and Executive with Liability Insurance.

Stratford Pickleball Association currently has 39 registered members in the association. It should be noted though that we integrate play with other interested parties who are not registered as members of Stratford Pickleball Association.

Stratford Pickleball Association operates under a Code of Conduct and a Constitution.

The Executive of SPA consists of Doug Diplock (President), Gary Dalby (Vice-President), Deb McArdle (Secretary) Tanya McKay (Treasurer) Peter Stewart (Pickleball Canada Liaison) Peter Shililo (Director), Jean Tuling (Director), Dennis Tuling (Director), Dave Price (Director) and Dave Ashkanase (Director)

Our members have degrees of skill ranging from recreational to highly competitive, with the majority being moderate competitive players.

Our membership is open to and encourages the participation to all persons regardless of ability or skill.

We have been approached by Stratford Minor Sports and Stratford Lions Club to work with them in initiating and organizing a program that would involve the Youth of Stratford in the Sport of Pickleball and provide them with the opportunity to engage in a sport that is Healthy, Fun and at the same time as being both recreational and competitive it fosters friendship and camaraderie amongst the players.

The City of Stratford currently lists 10 Courts for Pickleball, however 6 of these Courts are painted onto 4 existing Tennis Courts and require the use of the existing Tennis Net, which is a different height and specification than a Pickleball Net and because of the lack of a proper net only 4 can be used at anytime, unless participants supply their own nets . This, of course, precludes open or drop- in play.

Of the remaining 4 Pickleball Courts, located on Shakespeare St, there are 4 regulation Pickleball Nets with 4 regulation Pickleball Court markings however the installed nets are not at the correct height and the playing surface has been coated in a material that is uneven and causes deviations in the bounce of the ball making it difficult to play on. Additionally, the Courts have been placed ' back to back' with no barrier between, meaning almost any or every shot can go directly onto another playing field disrupting any play there.

The end result is that the only 4 dedicated Pickleball Courts are currently unsuitable for any use as playing or training courts. All the other Courts or nets have to be modified manually for each use.

Stratford Pickleball Association, with the backing and assistance of Stratford Minor Sports would like to help with the introduction of Youth Pickleball to the City of Stratford and the rejuvenation of the Shakespeare Courts as a viable and suitable location for the sport.

Stratford Pickleball will provide the suitable Trainers for this venture. Stratford Minor Sports will assist with the registration and promotion of this endeavour. Stratford Lions Club will provide funding for equipment and other requirements. Brick house Paddles, a Pickleball Paddle Manufacturer located in St Marys, has offered to provide paddles for the Youth Trainees to use.

We would propose that this entire endeavour be undertaken in several phases.

PHASE ONE.

To be initiated at earliest opportunity

Rejuvenation of Shakespeare St Courts with the removal of the plasticized surface and the installation of a barrier (similar to a 4 ft chain link fencing) between the courts that are ' back to back '

Resurfacing/painting where the existing courts are to provide 4 regulation and proper Pickleball Courts.

Conduct training sessions for any Stratford Area Youth that are interested in this sport/activity . The training sessions would be offered 2 to 3 days a week, for a maximum of 2 hours each day .

The Training would provide instruction in Rules of The Game, Safe Play, Sportmanship, Leadership and Inclusivity for all people. The training sessions would run annually for a pre- determined length of time during summer months and would finish with a Tournament at the conclusion of the sessions that would see all players being able to compete in a friendly, co- operative and competitive manner.

We would rely on the guidance of Stratford Minor Sports as to the age brackets it would be offered to, however since it is initially being offered in traditional summer months we feel the greatest interest would be youth from 10 to 14 . The 4 Courts could accommodate training for 16 to 32 youths.

In conjunction with Stratford Minor Sports and Stratford Lions Club we would determine a minimal fee for the training sessions and activities. Insurance Coverage for liability would necessitate each registrant to register annually with Pickleball Canada and Pickleball Ontario. Those fees are currently set at \$15 (\$10 plus \$5)

The cost registering through and with Stratford Pickleball would be either waived or set at a rate of \$1. Any other costs would be to cover expenses such as water or other refreshments during play.

It is worth noting that the Shakespeare Courts are in close proximity to the Skate Park and as such there is the opportunity of double exposure to and in interest in both activities.

PHASE 2

To be initiated when there has been a demonstrated interest and need.

It is expected that with an expanded interest in the program there will be a requirement to expand the 4 Courts on Shakespeare by removing the remaining Tennis court there (there will still be Tennis Courts on Milton St) and replacing the 1 Court with 2 Pickleball Courts, complete with proper nets, lines and appropriate barriers.

An additional part of Phase 2, and again acting on a demonstrated interest and need, would be in the event that some of the Youth wish to participate in the sport during the months when the Outdoor Courts are not accessible then an indoor facility would be required . That eventuality will be explored when and if required.

PHASE 3

Tournament Facility and Income for Stratford

Once there are 6 regulation Pickleball Courts established on Shakespeare St there will be times, particularly during June and September months when the Courts would be available to host Tournaments, inviting players from surrounding areas.

A set of 6 regulation Courts would enable The City of Stratford and Stratford Pickleball Association to host a Tournament that would involve, in a 1 day Tournament, 70 plus players, spectators, and family members, at least half of whom will have come from outside Stratford and, in addition to their own meal expenditures it will help to showcase Stratford and put them on the National Pickleball Map.

A 2 day Tournament would involve more than 150 players and spectators and would, along with meal costs and other visitor shopping necessitate overnight accommodation for a number of people.

If the opportunity availed itself to host 2 Tournaments annually it would be a boost to Stratford's Tourism Economy at minimal expense to the City.

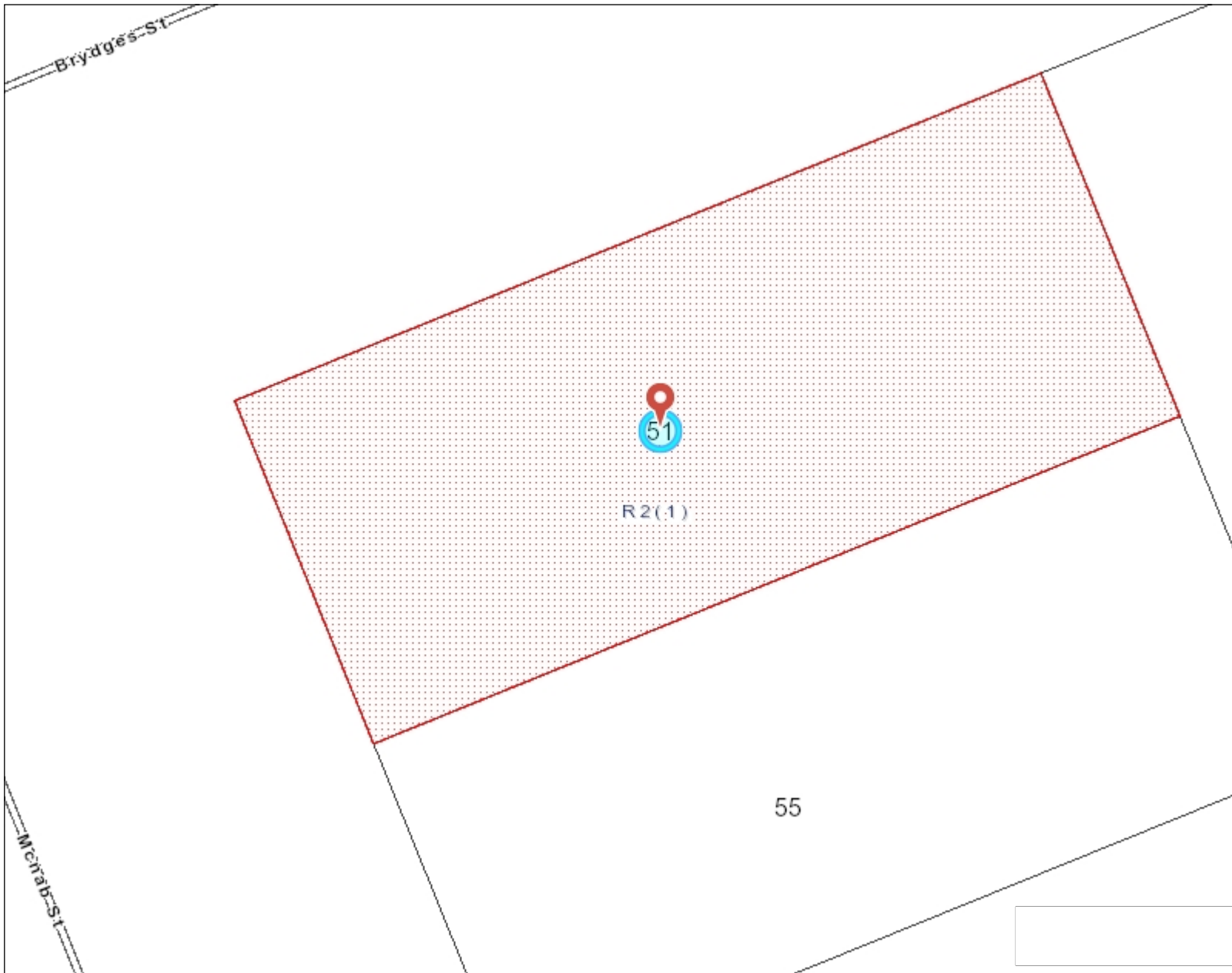
We submit this to You on behalf of The Stratford Pickleball Association and Stratford Minor Sports for your consideration and Thank You for taking the time to review it. We would be happy to answer any questions or provide further information should you so desire.

Thank You






Doug Diplock

President Stratford Pickleball Association

51 McNab Street



Legend

-  Zoning Area
-  City Owned Land
-  Property Parcel
-  Avon River/Lake Victoria
-  Parks

Notes

City owned parcel

7.9 0 3.97 7.9 Meters

NAD_1983_UTM_Zone_17N

This map is a user generated static output from an Internet mapping site and is for reference only. Data layers that appear on this map may or may not be accurate, current, or otherwise reliable.

THIS MAP IS NOT TO BE USED FOR NAVIGATION



**BY-LAW NUMBER XXX-2021
OF
THE CORPORATION OF THE CITY OF STRATFORD**

BEING a By-law to authorize the execution of the Transfer Payment Agreement and other related documents for funding under the Investing in Canada Infrastructure Program COVID-19 Resilience Infrastructure Stream, Local Government Intake, between Her Majesty the Queen in right of the Province of Ontario, as represented by the Minister of Infrastructure and The Corporation of the City of Stratford, to convert the T.J. Dolan Drive into a multi-use trail.

WHEREAS Section 8.(1) of the Municipal Act, 2001, S.O. 2001, c.25 as amended, provides that the powers of a municipality under this or any other Act, shall be interpreted broadly so as to confer broad authority on the municipality to enable the municipality to govern its affairs as it considers appropriate and to enhance the municipality's ability to respond to municipal issues;

AND WHEREAS it is deemed expedient to authorize the execution of a Transfer Payment Agreement ("Agreement") with Her Majesty the Queen in right of the Province of Ontario, as represented by the Minister of Infrastructure, for funding under the Investing in Canada Infrastructure Program COVID-19 Resilience Infrastructure Stream, Local Government Intake, to convert the T.J. Dolan Drive into a multi-use trail;

NOW THEREFORE BE IT ENACTED by Council of The Corporation of the City of Stratford as follows:

1. That the Mayor, Clerk, or their respective delegates, are hereby authorized to execute on behalf of The Corporation of the City of Stratford the Transfer Payment Agreement for funding under the Investing in Canada Infrastructure Program COVID-19 Resilience Infrastructure Stream, Local Government Intake, for the purpose of converting the T.J. Dolan Drive into a multi-use trail between Her Majesty the Queen in right of the Province of Ontario, represented by the Minister of Infrastructure, and The Corporation of the City of Stratford.
2. That the Mayor and Clerk, or their respective delegates, as applicable, and the delegate specified in Schedule "B" of the Agreement are hereby authorized to execute on behalf of The Corporation of the City of Stratford any amendment to the Agreement or ancillary document necessary to fulfil the requirements.
3. That the Mayor, Clerk, or the Chief Administrative Officer, or their respective delegates, have the delegation of authority to execute any and all required

documentation, on behalf of The Corporation of the City of Stratford as required under the Agreement.

4. That this By-law shall come into force and effect upon passage.

Read a FIRST, SECOND and THIRD time and

FINALLY PASSED this 12th day of October, 2021.

Mayor – Daniel B. Mathieson

Clerk – Tatiana Dafoe



**BY-LAW NUMBER XXX-2021
OF
THE CORPORATION OF THE CITY OF STRATFORD**

BEING a By-law to authorize the execution of an Agreement of Purchase and Sale with Frank J. Walsh for an undivided 50% share of Part 2 on Reference Plan 44R-3969.

WHEREAS Section 8.(1) of the *Municipal Act, 2001, S.O. 2001, c.25 as amended*, provides that the powers of a municipality under this or any other Act, shall be interpreted broadly so as to confer broad authority on the municipality to enable the municipality to govern its affairs as it considers appropriate and to enhance the municipality's ability to respond to municipal issues;

AND WHEREAS Section 9 of the *Municipal Act, 2001*, provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act;

AND WHEREAS Section 10(1) of the *Municipal Act 2001* provides that a single-tier municipality may provide any service or thing that the municipality considers necessary or desirable for the public;

AND WHEREAS Sale and Other Disposition of Land Policy P.3.1 sets out the provisions for the sale and other disposition of surplus land by Council of The Corporation of the City of Stratford, including the declaration as surplus and the giving of notice;

NOW THEREFORE BE IT ENACTED by Council of The Corporation of the City of Stratford as follows:

1. That the Mayor and Clerk of The Corporation of the City of Stratford as Purchaser, or their respective delegates, are hereby authorized to execute an Agreement of Purchase and Sale with Frank J. Walsh, as Vendor, for an undivided 50% share of the lands described in Section 2 hereof.
2. That the lands referred to in Section 1 hereof are described as Part of Lot 56, Plan 20, (Stratford) as described as Thirdly in Instrument No. R284111, City of Stratford, County of Perth being all of PIN 53141-0020 (LT) having an area of approximately 51.50 square metres shown as Part 2 on Reference Plan 44R3969. (the "**Property**").

Read a FIRST, SECOND and THIRD time and

FINALLY PASSED this 12th day of October, 2021.

Mayor – Daniel B. Mathieson

Clerk – Tatiana Dafoe



BY-LAW NUMBER XXX-2021
OF
THE CORPORATION OF THE CITY OF STRATFORD

BEING a By-law to authorize acceptance of the transfer (conveyance) from Frank J. Walsh of an undivided 50% share of Part 2 on Reference Plan 44R-3969.

WHEREAS Section 8.(1) of the Municipal Act, 2001, S.O. 2001, c.25 as amended, provides that the powers of a municipality under this or any other Act, shall be interpreted broadly so as to confer broad authority on the municipality to enable the municipality to govern its affairs as it considers appropriate and to enhance the municipality's ability to respond to municipal issues;

AND WHEREAS Section 9 of the Municipal Act, 2001, provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act;

AND WHEREAS Section 10.(1) of the Municipal Act 2001 provides that a single-tier municipality may provide any service or thing that the municipality considers necessary or desirable for the public;

NOW THEREFORE BE IT ENACTED by Council of The Corporation of the City of Stratford as follows:

1. That the Council of The Corporation of the City of Stratford hereby authorizes acceptance of conveyance of an undivided 50% share of the lands described in Paragraph 2 herein from Frank J. Walsh.
2. That the lands referred to in Paragraph 1 hereof are described as Part of Lot 56, Plan 20, (Stratford) as described as Thirdly in Instrument No. R284111, City of Stratford, County of Perth being all of PIN 53141-0020 (LT) having an area of approximately 51.50 square metres shown as Part 2 on Reference Plan 44R-3969.
3. That the Mayor and Clerk representing The Corporation of the City of Stratford, or their authorized delegates, are hereby authorized to execute the conveyance documents and all necessary documents related to this conveyance.

Read a FIRST, SECOND and THIRD time and

FINALLY PASSED this 12th day of October, 2021.

Mayor – Daniel B. Mathieson

Clerk – Tatiana Dafoe



STRATFORD CITY COUNCIL

CONSENT AGENDA

October 12, 2021

REFERENCE NO. CONSENT AGENDA ITEM

CA-2021-122 In accordance with By-law 102-2008 and By-law 135-2017, the Infrastructure and Development Services Department provides notification that the following streets were/will be temporarily closed for parades/street events:

For the 2021 Remembrance Day ceremony and parade on Thursday, November 11:

- Erie Street from Ontario Street to Cobourg Street
- York Street from Erie Street to east entrance of York Street parking lot
- Veterans Drive from Lakeside Drive to Ontario Street (eastbound traffic permitted from Cobourg Street to Lakeside Drive for residents as required when safe to do so)
- Cobourg Street from Waterloo Street to Veterans Drive (westbound traffic access for residents as required when safe to do so)
- Albert Street from Waterloo Street to east side of 211 Ontario Street plaza (Shopper's Drug Mart Plaza) for staging

Support from Stratford Police Services for lead, tail, and assistance with blocking all other intersections. All barricades will be manned by volunteers in the event emergency access is required.

Stratford Police Services will provide escorts and assistance for the crossing of Ontario Street, which is subject to Ministry of Transportation approval with respect to a connecting link.

CA-2021-123 In accordance with By-law 135-2017, the Infrastructure and Development Services Department provides notification that the following streets were temporarily closed to through traffic, local traffic only:

- Queen Street from Lakeside Drive to Ballantyne Avenue on Tuesday, September 28 for approximately 4 days to facilitate the storm sewer realignment and watermain abandonment for the Queen Street Storm Trunk Sewer project.

- Home Street from Brydges Street to Whitelock Street on Tuesday, October 5 to facilitate sewer work.
- Mowat Street from Crooks Street to West Gore Street on Thursday, October 7 to facilitate sewer work.
- Wellington Street from Downie Street to Market Place on Tuesday, October 5 for approximately two days from 7 a.m. to 3 p.m. each day to allow for the installation of Pride Crosswalk.
- Queen Street from Lakeside Drive to Ballantyne Avenue beginning October 4 for approximately 4 months to facilitate the construction of the Queen Street Storm Trunk Sewer.

CA-2021-124	<p>Resolution from the Town of Kingsville in support of "Save Eye Care in Ontario".</p> <p>Attachment – Letter from Kingsville dated October 1, 2021</p> <p>Endorsement of the resolution is requested.</p>
CA-2021-125	<p>Notification that the Knights of Columbus Ontario Charity Foundation is selling raffle tickets. Provincial Licence RAF1199708 was issued for ticket sales in Ontario.</p> <p>For the information of Council.</p>
CA-2021-126	<p>Notification that the Community Services Department, Parks and Forestry Division, intends to call tenders in accordance with the City's Purchasing Policy for the pruning, removal and disposal of designated trees and stumps in 2022.</p>
CA-2021-127	<p>Notification that the Community Services Department, Parks and Forestry Division, intends to call quotations in accordance with the City's Purchasing Policy for the supply and delivery of trees for planting in Spring 2022.</p>
CA-2021-128	<p>Notification that the Community Services Department, Parks Division intends to call quotes in accordance with the City's Purchasing Policy to provide professional goose control services for the City of Stratford in 2022.</p>



2021 Division Road North
 Kingsville, Ontario N9Y 2Y9
 Phone: (519) 733-2305
www.kingsville.ca
kingsvilleworks@kingsville.ca

October 1, 2021

The Honourable Doug Ford, Premier of Ontario
 Legislative Building
 Queen's Park
 Toronto, ON M7A 1A1

Dear Premier:

RE: KINGSVILLE COUNCIL SUPPORT OF SAVE EYE CARE IN ONTARIO

At its Regular Meeting held Monday, September 27, 2021 Council of the Town of Kingsville passed a Resolution in support of Save Eye Care in Ontario as follows:

“580-2021

Moved By Councillor Laura Lucier

Seconded By Councillor Thomas Neufeld

Whereas routine eye care is critical in early detection of eye diseases like glaucoma, cataracts, and macular degeneration, and the health of eyes is critical to overall health and quality of life; and

Whereas conditions that may be detected with an annual eye exam include Diabetes mellitus, Glaucoma, Cataract, Retinal disease, Amblyopia (lazy eye), Visual field defects (loss of part of the usual field of vision), Corneal disease, Strabismus (crosses eyes), Recurrent uveitis (an inflammation of the uvea, the middle layer of the eye that consists of the iris, ciliary body and choroid), Optic pathway disease; and

Whereas payments from OHIP have only increased 9% over the last 30 years, which has not come close to matching inflation of costs (which include rent, staff, utilities, equipment, taxes and supplies); and

Whereas the lack of funding makes it difficult to invest in modern technology, and newer technology means earlier detection of eye disease; and

Whereas the Provincial government's refusal to formally negotiate with Optometrists for more than 30 years has forced the Optometrists to absorb approximately 173 Million dollars annually in the cost to deliver eye care to Ontarians; and

Whereas the 2021 Ontario Budget did not address OHIP-insured eye care, Ontario Optometrists took action and voted to withdraw OHIP services starting September 1, 2021, unless the government agrees to legally-binding negotiations to fund these services at least to the cost of delivery; and

Whereas this job action will jeopardize good eyecare for those who need the care of an optometrist the most and will have the greatest impact on the most vulnerable groups. Children, who's lifetime ability to learn and develop depends on good vision and to the elderly, who are at the greatest risk for vision-threatening ocular diseases.

Now Therefore Be It Resolved that The Corporation of the Town of Kingsville requests that the Provincial government recognize the value that access to quality eye care brings to all Ontarians and act now to protect it; and further

That the Provincial government address the OHIP-insured eye care immediately and enter into legally-binding negotiations with Ontario Optometrists to fund these services at least to the cost of delivery, prior to any job action taking place; and further

That a copy of this resolution be forwarded to Premier Ford, Ontario Minister of Health Christine Elliot, MPP Taras Natyshak, to the Ontario Association of Optometrists, and to all municipalities in Ontario.

CARRIED"

Yours very truly,



Sandra Kitchen, Acting Clerk
Legislative Services Department
skitchen@kingsville.ca

Enclosure

cc: Honourable Christine Elliott, Ontario Minister of Health
Taras Natyshak, MPP, Essex
Chris Lewis, MP, Essex
Ontario Association of Optometrists
All Ontario Municipalities



**BY-LAW NUMBER XX-2021
OF
THE CORPORATION OF THE CITY OF STRATFORD**

BEING a By-law to confirm the proceedings of Council of The Corporation of the City of Stratford at its meeting held on October 12, 2021.

WHEREAS subsection 5(1) of the *Municipal Act, 2001, S.O. 2001 c.25* as amended, provides that the powers of a municipal corporation are to be exercised by its council;

AND WHEREAS subsection 5(3) of the *Act* provides that the powers of council are to be exercised by by-law unless the municipality is specifically authorized to do otherwise;

AND WHEREAS it is deemed expedient that the proceedings of the Council of The Corporation of the City of Stratford at this meeting be confirmed and adopted by By-law;

NOW THEREFORE BE IT ENACTED by the Council of The Corporation of the City of Stratford as follows:

1. That the action of the Council at its meeting held on October 12, 2021, in respect of each report, motion, resolution, recommendation or other action passed and taken by the Council at its meeting, is hereby adopted, ratified and confirmed, as if each report, motion, resolution or other action was adopted, ratified and confirmed by its separate by-law.
2. The Mayor of the Council and the proper officers of the City are hereby authorized and directed to do all things necessary to give effect to the said action, to obtain approvals where required, and, except where otherwise provided, to execute all documents necessary in that behalf in accordance with the by-laws of the Council relating thereto.

Read a FIRST, SECOND and THIRD time and

FINALLY PASSED this 12th day of October, 2021.

Mayor – Daniel B. Mathieson

Clerk – Tatiana Dafoe