



The Corporation of the City of Stratford  
Committee of the Whole In-camera Session  
AGENDA

**Date:** Monday, March 25, 2024

**Time:** 4:00 P.M.

**Location:** Council Chamber, City Hall

**Council Present:** Mayor Ritsma - Chair Presiding, Councillor Beatty, Councillor Biehn, Councillor Briscoe, Councillor Burbach, Councillor Henderson, Councillor Hunter, Councillor McCabe, Councillor Nijjar, Councillor Sebben, Councillor Wordofa

**Staff Present:** Joan Thomson - Chief Administrative Officer, Tatiana Dafoe - City Clerk, Tim Wolfe - Director of Community Services, Taylor Crinklaw - Director of Infrastructure Services, Adam Betteridge - Director of Building and Planning Services, Karmen Krueger - Director of Corporate Services, Neil Anderson - Director of Emergency Services/Fire Chief, Glenn Roach - Interim Director of Human Resources, Audrey Pascual - Deputy Clerk, Lindsay Wells - Human Resources Coordinator, Paula Lombardi - City Solicitor

Part of this meeting may be closed to members of the public in accordance with Procedural By-law 140-2007 and the Municipal Act, 2001. Members of the public can observe the adjournment into the In-camera Session in person in Council Chambers or via the livestream at the following link: <https://video.isilive.ca/stratford/live.html>

Prior to going to In-camera session, Items 1.0 and 2.0 to be dealt with in open session.

Pages

1. **Call to Order**

2. **Adjournment to In-camera Session**

Motion by \_\_\_\_\_

**THAT the meeting adjourn to an In-camera Session to discuss:**

**4.1 Respect in the Workplace – Legal Opinion - Advice that is subject to**

solicitor-client privilege including communications necessary for that purpose (section 239.(2)(f));

4.2 Negotiation of Employee Matters - Labour relations or employee negotiations (section 239.(2)(d)); and Personal matters about an identifiable individual(s) including municipal employees or local board employees (section 239.(2)(b));

4.3 Shared Services Agreement Extension - Advice that is subject to solicitor-client privilege including communications necessary for that purpose (section 239.(2)(f)); and A position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board (section 239.(2)(k));

5.1 Collective Bargaining Update - CUPE Local 197 (Outside Workers) and CUPE Local 1385 (Inside Workers) - Labour relations or employee negotiations (section 239.(2)(d)).