



## **FINANCE AND LABOUR RELATIONS SUB-COMMITTEE**

### **ADDENDUM**

Adoption of Addendum to the Finance and Labour Relations Sub-committee Agenda:

Motion by

**THAT the Addendum to the Finance and Labour Relations Sub-committee Agenda dated July 22, 2025, be added to the agenda as printed to include the following:**

### **3. Delegations**

#### **3.1 Request for Delegation by Paul Brown**

Paul Brown has requested to provide Sub-committee with a report on the April 16, 2025 "Discover the Future of Homecare Symposium."

Attachment – Homecare Symposium Report – July 22, 2025

Motion by

**THAT Paul Brown be heard.**

**Report To: Stratford City Council Finance & Labour Relations Committee**  
**Report From: Paul Brown, 137 Norman St. Stratford**  
**Event: Discover The Future of Homecare: A Stratford Primary Care & Homecare Symposium**  
**Event Date: 16 April 2025**  
**Location: Stratford Country Club**

This report summarizes the proof of concept, impact, cost and recommendation for the Stratford Primary Care and Homecare Symposium entitled, Discover the Future of Homecare. The purpose of the symposium was to build a broader awareness of the role of homecare services in our Stratford area's broader healthcare system.

**Proof of Concept:** The registrants, speakers, moderators and volunteers expressed uniform praise for the day's homecare information and learning format. With a "grassroots" flavour the program tapped into a thirst for learning more about aging in place and homecare.

**Impact:** The Symposium generated an awareness of homecare in our healthcare system. It also brought an awakening of inquiry and interest in the need to take further action surrounding homecare needs and services for older adults in Stratford and area. The Symposium spawned:

- A Symposium wrap-up by UWaterloo PhD student Nancy Orr.
- A Symposium Report prepared by UWaterloo graduate student Emily Gorgenyi.
- Follow-up discussions with the UWaterloo's Network on Aging Research (NAR).
- Registrant enquiries about the nature of Naturally Occurring Retirement Communities (NORCs) and where to go for help.
- A Brunswick St. neighbours collaborative coordinated by one of the Symposium moderators...Thérèse Chatelain.
- A "Calling All Seniors" gathering by symposium speaker Dr. Jean Hewitt on June 27<sup>th</sup>.
- A meeting with a local retirement home.
- An awareness of GTR design possibilities for aging in place in our community.
- A wide regional footprint with registrants coming from 9 municipalities, 23 community agencies and internationally recognized speakers.
- A request to help coordinate a fall tour stop of the Ontario Primary Care Action Team.

**Symposium Cost:** With the City of Stratford's seed funding, matched by sponsorship support, the Homecare Symposium came in well under budget while bringing added value to our community's healthcare needs. A revenue and expense statement has been presented to the City of Stratford's Director of Finance.

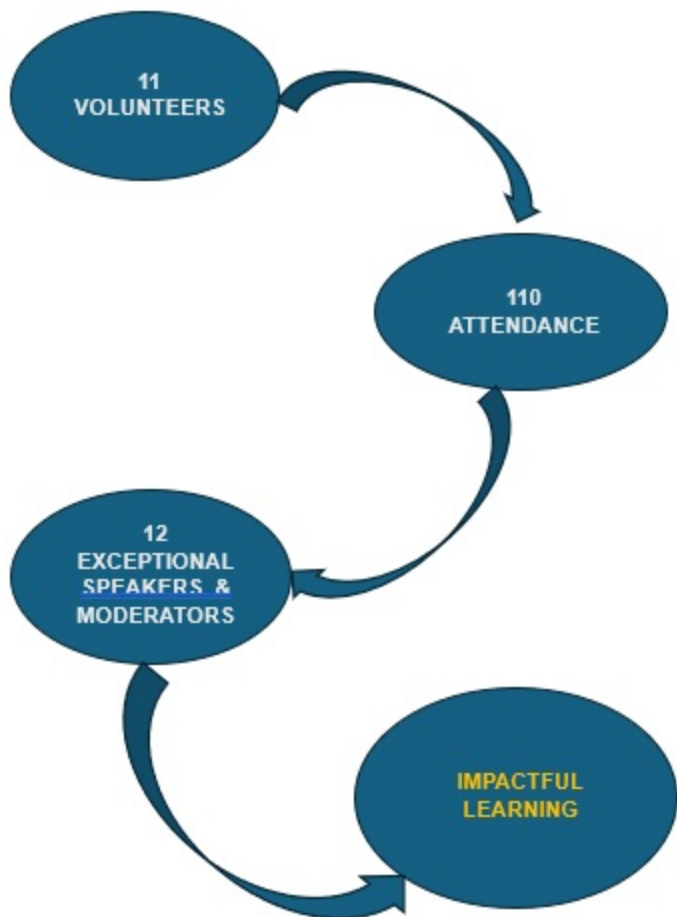
**Recommendation:** That the City of Stratford allocate funding in the amount of \$5,000 for a second Homecare Symposium in the spring of 2026. And that such an event build on the learnings of the 2025 symposium.

**Symposium Volunteers:**

Tim Brown, Madelynn Campbell, Suzanne Steed, Sharon Walker, Nancy Orr, Tom Brown, Sharon Collingwood, Elizabeth Heimpel, Beth Lyons, Katelynn Bunz, Paul Brown

Paul Brown, Symposium Convenor  
22 July 2025

## THE VALUE CHAIN







# CSA Group research and standards for long-term and home and community care settings



■ CSA Z8004, Long-term care home operation and infection prevention and control

■ CSA Z8000, Canadian health care facilities

■ CSA Z2202, Equipment and technologies in home and community care settings (coming soon)

■ CSA Group research: Evaluating Best Practices and Medication Management in Home and Community Care Settings

■ CSA Group research: Data Governance for Active Assisted Living Technologies Along the Continuum of Care



■ CSA Z2004, Mental health and well-being in long-term care (LTC) and assisted living (AL) settings

■ CSA Z2000, Dementia-inclusive home and community care (coming soon)

■ CSA Group research: Dementia-Inclusive Home and Community Care in Canada

■ CSA Group research: Supporting Mental Health and Well-being in Community Residential Care Settings



■ CAN/CSA-ISO IWA 18, Framework for integrated community-based life-long health and care services in aged societies

■ CSA B659, Inclusive design for aging population

■ CSA Group research: A Canadian Roadmap for an Aging Society



■ CSA/ASC B652, Accessible dwellings

■ CSA Group research: Guidelines for Smart Home Retrofits and New Builds for Aging at Home